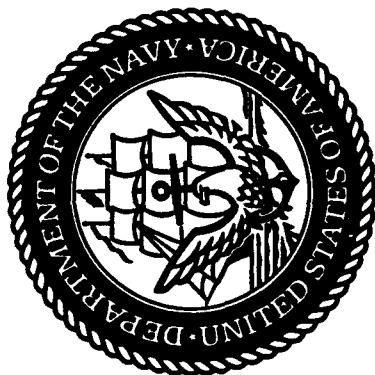


**DEPARTMENT OF THE NAVY  
FY 1994 BUDGET ESTIMATES**



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**JUSTIFICATION OF ESTIMATES  
SUBMITTED TO CONGRESS APRIL 1993**

**RESERVE PERSONNEL, NAVY**

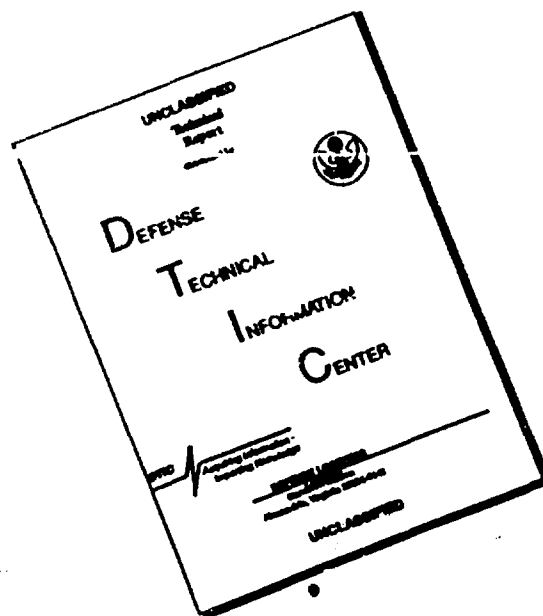
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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

Section 1 - Introduction .....	Page 4
Section 2 - Summary Tables	
Summary of Personnel in Paid Status .....	6
Reserve Component Personnel on Tours of Annual Training .....	8
Monthly Personnel Strength Plan	
FY 1994 .....	9
FY 1993 .....	10
FY 1992 .....	11
Schedule of Gains and Losses to Selected Reserve Strengths .....	12
Summary of Entitlements by Activity and Subactivity .....	14
Analysis of Appropriation Changes and Supplemental Requirements .....	18
Summary of Basic Pay and Retired Pay Accrual Costs .....	22
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs .....	25
Summary of Travel Costs .....	27
Schedule of Increases and Decreases .....	29
Section 3 - Detail of Military Personnel Entitlements	
Budget Activity One: Unit and Individual Training	
Pay Group A .....	32
Pay Group B - Individual Mobilization Augmentees .....	41
Pay Group F .....	47

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DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1994

TABLE OF CONTENTS

	Page
Budget Activity Two: Other Training and Support	
Mobilization Training .....	53
School Training .....	61
Special Training .....	65
Administration and Support .....	70
Education Benefits .....	84
Senior ROTC .....	85
Scholarship ROTC .....	90
Junior ROTC .....	95
Health Professions Programs .....	98
Section 4 - Special Analyses	
Reserve Officer Candidates (ROTC Enrollment) .....	104
Health Professions Programs Enrollment .....	105
Full Time Support Personnel .....	109

SECTION 1 - INTRODUCTION

## Reserve Personnel, Navy

### Introduction

The purpose of the Naval Reserve component is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force by providing the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, and keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments, and optimize prior service enlistments.
- e. Structure the Naval Reserve for immediate crisis response and peacetime contributory support.

The FY 1994 Reserve Personnel, Navy budget of \$1,528,700 thousand will support an average Selected Reserve strength of 125,694 personnel, exclusive of reimbursables, in a paid status.

**SECTION 2 - SUMMARY TABLES**



SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1992 (ACTUAL)		FY 1993 (ESTIMATE)		FY 1994 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	24,832	24,400	24,594	24,394	22,444	20,670
Pay Group A - Enlisted	48	14	92,971	90,906	88,524	84,635	79,505	70,668
Subtotal Pay Group A			117,803	115,306	113,118	109,029	101,949	91,338
Pay Group B-IMA - Officers		14	10	201	125	125	126	125
Pay Group B-IMA - Enlisted		14	2,442	2,309	725	459	722	459
Subtotal Pay Group B-IMA			2,452	2,510	850	584	848	584
Pay Group F - Officers			89	27	32	32	36	16
Pay Group F - Enlisted			715	617	1,124	1,129	1,057	893
Subtotal Pay Group F			804	644	1,156	1,161	1,093	909
Pay Group P - Enlisted			919	891	1,200	1,200	1,200	1,200
Subtotal Pay Group P			919	891	1,200	1,200	1,200	1,200
Subtotal Paid Drill/ Individual Training			121,978	119,351	116,324	111,974	105,090	94,031

SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, NAVY

			<u>FY 1992 (ACTUAL)</u>		<u>FY 1993 (ESTIMATE)</u>		<u>FY 1994 (ESTIMATE)</u>	
PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	AVG	END	AVG	END	AVG	END
Full-Time Active Duty								
Officers			2,350	2,332	2,320	2,257	2,187	2,054
Enlisted			20,946	20,593	19,876	19,444	18,687	17,315
Subtotal Full-Time			23,296	22,925	22,196	21,701	20,874	19,369
Total Selected Reserve			145,274	142,276	138,520	133,675	125,964	113,400
Subtotal Pre-trained Personnel								
Individual Ready Reserve								
Officers			24,859	25,019	25,316	25,612	27,840	30,067
Enlisted			99,941	119,662	132,400	145,138	157,761	170,383
Subtotal Pre-trained Personnel			124,800	144,681	157,716	170,750	185,601	200,450
Total Naval Reserve			270,074	286,957	296,236	304,425	311,565	313,850

Note: FY 1992 End Strength excludes 13 officers and 25 enlisted (Pay Group A) called to active duty pursuant to Section 673B, Title 10 U.S.C., in Support of Operation Desert Storm.

RESERVE PERSONNEL, NAVY  
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	FY 1992		FY 1993		FY 1994	
	AVG	END	AVG	END	AVG	END
<b>OFFICERS</b>						
O-8 Rear Admiral	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1
O-6 Captain	173	174	182	180	178	171
O-5 Commander	412	411	451	445	461	464
O-4 Lt. Commander	962	990	977	950	927	875
O-3 Lieutenant	720	702	637	606	547	481
O-2 Lieutenant (JG)	61	48	36	27	25	14
O-1 Ensign	14	0	10	42	42	42
N-4	4	3	3	4	4	4
N-3	1	1	1	0	0	0
N-2	0	0	0	0	0	0
<b>TOTAL OFFICER PERSONNEL ON ACTIVE DUTY</b>	<b>2,350</b>	<b>2,332</b>	<b>2,320</b>	<b>2,257</b>	<b>2,187</b>	<b>2,054</b>

<b>ENLISTED</b>						
E-9	195	198	202	198	195	189
E-8	425	413	419	413	407	405
E-7	1,978	2,060	2,045	2,060	2,023	1,973
E-6	5,750	5,805	5,639	5,700	5,529	5,394
E-5	5,379	5,343	5,238	5,200	5,085	5,063
E-4	2,522	2,744	2,753	2,700	2,664	2,581
E-3	2,123	2,013	2,413	2,442	2,319	1,522
E-2	1,575	1,529	833	309	153	116
E-1	999	488	334	422	312	72
<b>TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY</b>	<b>20,946</b>	<b>20,593</b>	<b>19,876</b>	<b>19,444</b>	<b>18,687</b>	<b>17,315</b>

FY 1994 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP P		PAY GROUP B-IMA		PAY GROUP P		PAY GROUP B-IMA		PAY GROUP P		FULL-TIME		TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	OFFICERS	ENLISTED	ACTIVE	SELECTED	
													DUTY	RESERVE	
30 SEP	24,394	84,635	109,029	32	1,129	1,161	110,190	125	459	584	1,200	1,200	21,701	133,675	
31 OCT	23,925	84,410	108,335	38	1,180	1,218	109,553	126	600	726	1,200	1,200	21,595	133,074	
30 NOV	23,525	84,300	107,825	38	1,190	1,228	109,053	126	680	806	1,200	1,200	21,460	132,519	
31 DEC	23,225	83,500	106,725	39	1,170	1,209	107,934	126	755	881	1,200	1,200	21,348	131,363	
31 JAN	22,925	82,200	105,125	40	1,150	1,190	106,315	126	775	901	1,200	1,200	21,205	129,621	
28 FEB	22,625	81,000	103,625	41	1,040	1,081	104,706	126	820	946	1,200	1,200	21,091	127,943	
31 MAR	22,325	79,700	102,025	41	1,020	1,061	103,086	126	835	961	1,200	1,200	20,951	126,198	
30 APR	22,110	78,400	100,510	40	1,010	1,050	101,560	126	845	971	1,200	1,200	20,740	124,471	
31 MAY	21,910	77,500	99,410	39	1,000	1,039	100,449	126	830	956	1,200	1,200	20,634	123,239	
30 JUN	21,710	76,500	98,210	38	990	1,028	99,238	126	795	921	1,200	1,200	20,466	121,825	
31 JUL	21,410	75,500	96,910	31	970	1,001	97,911	126	690	816	1,200	1,200	20,299	120,226	
31 AUG	21,110	73,400	94,510	25	950	975	95,485	126	575	701	1,200	1,200	20,134	117,520	
30 SEP	20,670	70,668	91,338	16	893	909	92,247	125	459	584	1,200	1,200	19,369	113,400	
AVERAGE	22,444	79,505	101,949	36	1,057	1,093	103,042	126	722	848	1,200	1,200	20,874	125,964	

Less: Reimbursable

End Strength 109 1,582 1,691

Funded

Average 22,335 77,923 100,258 36 1,057 1,093 101,351 126 722 848 1,200 1,200 20,874 124,273

FT 1993 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP P			SUBTOTAL		PAY GROUP B-INA		PAY GROUP P		FULL-TIME		TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	OFFICERS	ENLISTED	TOTAL	ENLISTED	DUTY	ACTIVE	SELECTED	RESERVE
30 SEP	24,400	90,906	115,306	27	617	644	115,988	201	2,309	2,510	891	22,925	142,276	22,925	142,276	
31 OCT	24,374	90,634	115,028	28	780	808	115,836	135	1,375	1,510	1,239	22,700	141,285	22,700	141,285	
30 NOV	24,367	90,341	114,708	28	880	908	115,616	130	1,130	1,260	1,259	22,618	140,753	22,618	140,753	
31 DEC	24,384	89,874	114,458	29	1,075	1,104	115,562	130	808	938	1,289	22,521	140,310	22,521	140,310	
31 JAN	24,739	89,695	114,434	30	1,150	1,180	115,614	130	596	726	1,354	22,431	140,125	22,431	140,125	
28 FEB	24,805	89,321	114,126	31	1,250	1,281	115,407	125	574	699	1,318	22,285	139,709	22,285	139,709	
31 MAR	24,826	88,984	113,810	31	1,300	1,331	115,141	120	498	618	1,247	22,203	139,209	22,203	139,209	
30 APR	24,839	88,511	113,350	30	1,300	1,330	114,680	118	484	602	1,201	22,121	138,604	22,121	138,604	
31 MAY	24,783	87,717	112,500	30	1,275	1,305	113,805	111	473	584	1,109	21,999	137,497	21,999	137,497	
30 JUN	24,546	86,914	111,460	41	1,250	1,291	112,751	110	463	573	1,062	21,890	136,276	21,890	136,276	
31 JUL	24,444	86,721	111,165	40	1,200	1,240	112,405	112	460	572	1,116	21,773	135,866	21,773	135,866	
31 AUG	24,423	85,778	110,201	35	1,150	1,185	111,386	112	460	572	1,160	21,657	134,775	21,657	134,775	
30 SEP	24,394	84,635	109,029	32	1,129	1,161	110,190	125	459	584	1,200	21,701	133,675	21,701	133,675	
AVERAGE	24,594	88,524	113,118	32	1,124	1,156	114,274	125	725	850	1,200	22,196	138,520	22,196	138,520	

FY 1992 STRENGTH PLAN

	PAY GROUP A/Q		PAY GROUP F		SUBTOTAL		PAY GROUP B-IMA		PAY GROUP P		FULL-TIME		TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	TOTAL	TOTAL	OFFICERS	ENLISTED	ENLISTED	TOTAL	ACTIVE	SELECTED	
30 SEP	24,983	97,772	154	762	916	123,671	1	2,540	1,057	2,541	23,209	150,478	
31 OCT	24,988	97,123	126	697	823	122,934	0	2,520	1,029	2,520	23,414	149,897	
30 NOV	24,948	95,889	116	579	695	121,432	0	2,497	934	2,497	23,358	148,221	
31 DEC	24,874	95,330	113	487	600	120,804	0	2,486	901	2,486	23,388	147,579	
31 JAN	24,834	93,733	106	836	942	119,509	0	2,471	876	2,471	23,360	146,216	
29 FEB	24,885	92,551	99	820	919	118,355	0	2,480	827	2,480	23,452	145,114	
31 MAR	24,933	92,475	92	857	949	118,357	0	2,467	913	2,467	23,466	145,203	
30 APR	24,944	91,644	88	841	929	117,517	0	2,462	914	2,462	23,329	144,222	
31 MAY	24,902	91,083	79	766	845	116,830	0	2,425	871	2,425	23,274	143,400	
30 JUN	24,824	90,542	73	704	777	116,143	0	2,388	800	2,388	23,296	142,627	
31 JUL	24,850	90,348	53	663	716	115,714	4	2,345	1,029	2,349	23,103	142,195	
31 AUG	24,600	90,584	37	638	675	115,659	9	2,341	958	2,350	22,985	142,152	
30 SEP	24,400	90,906	27	617	644	115,988	201	2,309	891	2,510	22,925	142,276	
AVERAGE	24,832	92,971	89	715	804	118,607	10	2,442	919	2,452	23,296	145,274	

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

**OFFICERS**

	<u>FY 1992 (Actual)</u>	<u>FY 1993 (Estimate)</u>	<u>FY 1994 (Estimate)</u>
<b>Beginning Strength:</b>	25,138	24,628	24,551
<b>GAINS:</b>			
Nonprior Service Personnel:			
(NORC Graduates included)			
Male	75	94	74
Female	20	9	14
Prior Service Personnel:			
Civilian Life	110	94	60
Active Component	1,004	975	550
Enlisted Commissioning Programs	0	0	0
Other Reserve Status/Component	1,545	2,257	990
<b>TOTAL Gains</b>	<b>2,754</b>	<b>3,429</b>	<b>1,608</b>
<b>LOSSES:</b>			
Civilian Life	129	48	155
Active Component	145	43	161
Retired Reserve	30	18	32
Other Reserve Status/Component	2,934	3,397	5,080
<b>TOTAL Losses</b>	<b>3,238</b>	<b>3,506</b>	<b>5,428</b>
<b>END STRENGTH</b>	<b>24,628</b>	<b>24,551</b>	<b>20,811</b>

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

**ENLISTED**

	<u>FY 1992 (Actual)</u>	<u>FY 1993 (Estimate)</u>	<u>FY 1994 (Estimate)</u>
<b>Beginning Strength:</b>	102,131	94,723	87,423
<b>GAINS:</b>			
Nonprior Service Personnel:			
Male	1,373	1,782	1,601
Female	344	454	404
Prior Service Personnel:			
Civilian Life	3,213	2,325	2,958
Active Component	604	408	544
Other Reserve Status/Component	5,759	8,011	6,945
Reenlistment/Extension	9,101	9,253	5,048
<b>TOTAL Gains</b>	20,394	22,233	17,500
<b>LOSSES:</b>			
Expiration of Selected Reserve			
Service:			
Active Component	57	47	70
To Officer Status	3	9	8
Reenlistment/Extensions	11,668	8,714	7,213
Retired Reserve	77	72	99
Other Reserve Status/Component	13,363	19,439	21,743
Attrition	2,584	1,252	2,570
<b>TOTAL Losses</b>	27,802	29,533	31,703
<b>END STRENGTH</b>	94,723	87,423	73,220



**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)		Total
	Officer	Enlisted	Total	Officer	Enlisted	Total	
<b>UNIT AND INDIVIDUAL TRAINING</b>							
<b>PAY GROUP A TRAINING</b>							
Annual Training	\$53,700	\$72,365	\$126,065	\$52,418	\$67,528	\$119,946	\$107,991
Inactive Duty Training	\$174,370	\$236,424	\$410,794	\$174,625	\$225,714	\$400,339	\$360,413
Unit Training Assemblies	\$157,175	\$230,024	\$387,199	\$157,100	\$220,155	\$377,255	\$339,438
Flight Training	\$15,735	\$2,013	\$17,748	\$16,077	\$2,448	\$18,525	\$16,888
Training Preparation	\$1,460	\$4,387	\$5,847	\$1,448	\$3,111	\$4,559	\$4,087
Civil Disturbance							
Jump Proficiency	\$616	\$8,177	\$8,793	\$651	\$7,839	\$8,490	\$7,710
Clothing		\$9,774	\$9,774	\$9,140	\$9,140	\$9,140	\$8,307
Subsistence of Enl. Personnel	\$30,967	\$67,362	\$98,329	\$36,179	\$66,991	\$103,170	\$80,043
Travel	\$259,653	\$394,102	\$653,755	\$263,873	\$377,212	\$641,085	\$564,464
<b>TOTAL DIRECT OBLIGATIONS</b>							
<b>PAY GROUP F TRAINING</b>							
Initial Active Duty Training	\$1,997	\$14,832	\$16,829	\$710	\$11,919	\$12,649	\$12,084
Clothing	\$13	\$1,797	\$1,810	\$0	\$1,088	\$1,088	\$1,067
Subsistence of Enl. Personnel	\$0	\$2,047	\$2,047	\$0	\$1,057	\$1,057	\$1,063
Travel	\$616	\$455	\$1,071	\$112	\$681	\$793	\$799
<b>TOTAL DIRECT OBLIGATIONS</b>	\$2,626	\$19,131	\$21,757	\$822	\$14,765	\$15,587	\$15,013
<b>PAY GROUP B-DIA TRAINING</b>							
Annual Training	\$535	\$1,562	\$2,097	\$370	\$494	\$864	\$876
Clothing	\$0	\$0	\$0	\$4	\$29	\$33	\$34
Subsistence of Enl. Personnel		\$0	\$0		\$37	\$37	\$38
Travel	\$162	\$473	\$635	\$101	\$303	\$404	\$407
<b>TOTAL DIRECT OBLIGATIONS</b>	\$697	\$2,035	\$2,732	\$475	\$863	\$1,338	\$1,355
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$262,976	\$415,268	\$678,244	\$265,170	\$392,840	\$658,010	\$580,832

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>OTHER TRAINING AND SUPPORT</b>									
<b>MOBILIZATION TRAINING</b>									
Annual Training	\$1,634	\$133	\$1,767	\$1,970	\$209	\$2,179	\$1,174	\$177	\$1,351
Clothing	\$0	\$0	\$0	\$12	\$40	\$52	\$7	\$35	\$42
Subsistence of Enl. Personnel		\$0	\$0		\$18	\$18		\$17	\$17
Travel	\$639	\$62	\$701	\$543	\$98	\$641	\$327	\$86	\$413
Merchant Marine Training	\$1,880		\$1,880	\$2,141		\$2,141	\$2,156		\$2,156
Training of IIR Personnel		\$941	\$941		\$293	\$293		\$281	\$281
IIR Muster		\$2,445	\$2,445		\$2,071	\$2,071			\$0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,153</b>	<b>\$3,561</b>	<b>\$7,734</b>	<b>\$4,666</b>	<b>\$2,729</b>	<b>\$7,395</b>	<b>\$3,664</b>	<b>\$596</b>	<b>\$4,260</b>
<b>SCHOOL TRAINING</b>									
Initial Skill Acquisition	\$1,607		\$1,607	\$2,037		\$2,037	\$2,049		\$2,049
Refresher and Proficiency	\$871	\$3,249	\$4,120	\$2,237	\$2,515	\$4,752	\$1,439	\$3,158	\$4,597
Career Development	\$385	\$1,310	\$1,695	\$988	\$1,015	\$2,003	\$636	\$1,278	\$1,914
Unit Conversion	\$130	\$423	\$553	\$333	\$328	\$661	\$215	\$414	\$629
Continuing Medical Education	\$2,858	\$351	\$3,209	\$3,358	\$645	\$4,003	\$1,981	\$564	\$2,545
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$5,851</b>	<b>\$5,333</b>	<b>\$11,184</b>	<b>\$8,953</b>	<b>\$4,503</b>	<b>\$13,456</b>	<b>\$6,320</b>	<b>\$5,414</b>	<b>\$11,734</b>
<b>SPECIAL TRAINING</b>									
Exercises	\$2,656	\$1,462	\$4,118	\$2,107	\$1,738	\$3,845	\$1,264	\$1,024	\$2,288
Conferences and Visits	\$1,791	\$208	\$1,999	\$1,441	\$251	\$1,692	\$861	\$149	\$1,010
Operational Training	\$5,381	\$2,377	\$7,758	\$4,333	\$2,863	\$7,196	\$2,596	\$1,692	\$4,288
Management Support	\$4,411	\$2,606	\$7,017	\$4,369	\$2,997	\$7,366	\$3,652	\$1,935	\$5,587
Service Mission/Mission Support	\$12,919	\$5,271	\$18,190	\$6,354	\$6,247	\$12,601	\$3,810	\$3,705	\$7,515
Competitive Events	\$761	\$245	\$1,006	\$616	\$291	\$907	\$369	\$172	\$541
Unit Conversion Training	\$1,144	\$437	\$1,581	\$922	\$528	\$1,450	\$556	\$313	\$869
Additional ADT/Extended ADT		\$1,790	\$1,790		\$2,158	\$2,158		\$1,270	\$1,270
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$29,063</b>	<b>\$14,396</b>	<b>\$43,459</b>	<b>\$20,142</b>	<b>\$17,073</b>	<b>\$37,215</b>	<b>\$13,108</b>	<b>\$10,260</b>	<b>\$23,368</b>

(Amount in Thousands)

16

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY**  
(Amount in Thousands)

	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Total
<b>ARMED FORCES HEALTH PROTES-</b>							
<b>SIONS SCHOLARSHIP PROGRAM</b>							
Stipend	\$10,454		\$10,454	\$10,090		\$10,090	\$10,671
Grants and Bourses	\$855		\$855	\$1,182		\$1,182	\$1,624
Uniform Allowance	\$45		\$45	\$115		\$115	\$66
Active Duty Training	\$5,040		\$5,040	\$5,575		\$5,575	\$5,681
Travel	\$1,601		\$1,601	\$2,216		\$2,216	\$2,440
<b>TOTAL DIRECT OBLIGATIONS</b>	\$17,995	\$0	\$17,995	\$19,178	\$0	\$19,178	\$20,482
<b>JUNIOR ROTC</b>							
Uniforms, Issue-In-Kind	\$4,551	\$0	\$4,551	\$11,324	\$0	\$11,324	\$10,486
<b>TOTAL OTHER</b>							
<b>TRAINING &amp; SUPPORT</b>	\$270,742	\$758,392	\$1,029,134	\$270,795	\$724,395	\$995,190	\$248,821
<b>TOTAL DIRECT PROGRAM</b>	\$533,718	\$1,173,660	\$1,707,378	\$535,965	\$1,117,235	\$1,653,200	\$488,848
							\$1,039,852
							\$1,528,700

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

FY 1993  
(AMOUNT IN THOUSANDS)

	FY 1993 Column (Amended)	FY 1992/1993 Congressional Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price/ Program Changes	FY 1993 Column FY 1994 Budget Estimates
<b>UNIT AND INDIVIDUAL TRAINING</b>									
<b>PAY GROUP A</b>									
Annual Training	\$121,075	\$1,279	\$122,354	-\$2,408		\$119,946			\$119,946
Inactive Duty Training	\$405,401	\$2,999	\$408,400	-\$8,061		\$400,339			\$400,339
Unit Training Assemblies	\$381,921	\$2,926	\$384,847	-\$7,592		\$377,255			\$377,255
Flight Training	\$18,877	\$16	\$18,893	-\$368		\$18,525			\$18,525
Training Preparation	\$4,603	\$57	\$4,660	-\$101		\$4,559			\$4,559
Clothing	\$8,367	\$289	\$8,656	-\$166		\$8,490			\$8,490
Subsistence of Enlisted Personnel	\$8,991	\$328	\$9,319	-\$179		\$9,140			\$9,140
Travel	\$87,203	\$7,535	\$94,738	\$8,432		\$103,170			\$103,170
<b>TOTAL DIRECT OBLIGATIONS</b>	\$631,037	\$12,430	\$643,467	-\$2,382		\$641,085	\$0	\$0	\$641,085
<b>PAY GROUP F</b>									
Initial Active Duty Training	\$12,901	-\$252	\$12,649			\$12,649			\$12,649
Clothing	\$1,088		\$1,088			\$1,088			\$1,088
Subsistence of Enlisted Personnel	\$1,057		\$1,057			\$1,057			\$1,057
Travel	\$793		\$793			\$793			\$793
<b>TOTAL DIRECT OBLIGATIONS</b>	\$15,839	-\$252	\$15,587	\$0		\$15,587	\$0	\$0	\$15,587
<b>PAY GROUP B-IMA</b>									
Annual Training	\$882	-\$18	\$864			\$864			\$864
Clothing	\$33		\$33			\$33			\$33
Subsistence of Enlisted Personnel	\$37		\$37			\$37			\$37
Travel	\$404		\$404			\$404			\$404
<b>TOTAL DIRECT OBLIGATIONS</b>	\$1,356	-\$18	\$1,338	\$0		\$1,338	\$0	\$0	\$1,338
<b>TOTAL UNIT AND INDIVIDUAL TRAINING</b>	\$648,232	\$12,160	\$660,392	-\$2,382		\$658,010	\$0	\$0	\$658,010

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

**FY 1993**

**(AMOUNT IN THOUSANDS)**

	FY 1993 Column (Amended)	FY 1992/1993 Congressional Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price/ Program Changes	FY 1993 Column FY 1994 Budget Estimates
<b>OTHER TRAINING AND SUPPORT</b>									
<b>-----</b>									
<b>MOBILIZATION TRAINING</b>									
Annual Training		\$2,219	-\$40	\$2,179		\$2,179			\$2,179
Clothing		\$32		\$32		\$32			\$32
Subsistence of Enlisted Personnel		\$18		\$18		\$18			\$18
Travel		\$641		\$641		\$641			\$641
Merchant Marine		\$2,169	-\$28	\$2,141		\$2,141			\$2,141
Training of INR Personnel		\$296	-\$3	\$293		\$293			\$293
INR Muster		\$2,071		\$2,071		\$2,071			\$2,071
<b>TOTAL DIRECT OBLIGATIONS</b>		\$7,466	-\$71	\$7,395	\$0	\$7,395	\$0	\$0	\$7,395
<b>SCHOOL TRAINING</b>									
Initial Skill Acquisition Training		\$2,061	\$0	\$2,061	-\$24	\$2,037			\$2,037
Refresher and Proficiency		\$4,365	\$387	\$4,752		\$4,752			\$4,752
Career Development Training		\$1,842	\$161	\$2,003		\$2,003			\$2,003
Unit Conversion		\$609	\$32	\$641		\$641			\$641
Continuing Medical Education		\$3,740	\$263	\$4,003		\$4,003			\$4,003
<b>TOTAL DIRECT OBLIGATIONS</b>		\$12,617	\$863	\$13,480	-\$24	\$13,456	\$0	\$0	\$13,456
<b>SPECIAL TRAINING</b>									
Exercises		\$2,190	\$1,655	\$3,845		\$3,845			\$3,845
Conferences and Visits		\$951	\$741	\$1,692		\$1,692			\$1,692
Operational Training		\$4,090	\$3,106	\$7,196		\$7,196			\$7,196
Management Support		\$5,527	\$1,892	\$7,419	-\$53	\$7,366			\$7,366
Service Mission/Support		\$7,199	\$4,702	\$11,901	\$700	\$12,601			\$12,601
Competitive Events		\$515	\$392	\$907		\$907			\$907
Unit Conversion Training		\$821	\$629	\$1,450		\$1,450			\$1,450
Additional/Extended ADT		\$1,254	\$904	\$2,158		\$2,158			\$2,158
<b>TOTAL DIRECT OBLIGATIONS</b>		\$22,547	\$14,021	\$36,568	\$647	\$37,215	\$0	\$0	\$37,215

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, NAVY**

**FY 1993**

**(AMOUNT IN THOUSANDS)**

	FY 1993 Column (Amended)	FY 1992/1993 Congressional Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price/ Program Changes	FY 1993 Column FY 1994 Budget Estimates
<b>OTHER TRAINING AND SUPPORT</b>									
<b>ADMINISTRATION AND SUPPORT</b>									
Active Duty	\$812,566		-\$8,300	\$804,266	\$4,905	\$809,191			\$809,191
Subsistence of Enlisted Personnel	\$44,155			\$44,155	\$1,498	\$45,653			\$45,653
Travel	\$22,417		\$0	\$22,417	\$1,654	\$24,071			\$24,071
Death Gratuities/Disability and Hospitalization Benefits	\$1,238		\$0	\$1,238	\$60	\$1,298			\$1,298
Adoption Expense	\$0			\$0	\$32	\$32			\$32
Ponuses	\$8,981			\$8,981	\$2,020	\$11,001			\$11,001
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$889,377</b>		<b>-\$8,300</b>	<b>\$881,077</b>	<b>\$8,149</b>	<b>\$891,246</b>	<b>\$0</b>	<b>\$0</b>	<b>\$891,246</b>
<b>EDUCATION BENEFITS</b>									
Benefits Accrual	\$7,668		\$0	\$7,668	-\$4,100	\$3,568			\$3,568
<b>SENIOR NOTC</b>									
Subsistence Allowance	\$505			\$505	-\$218	\$287			\$287
Uniforms, Issue-In-Kind	\$1,417			\$1,417	-\$522	\$895			\$895
Uniforms, Commutation	\$345			\$345	-\$62	\$283			\$283
Pay & Allowances, Summer Training	\$283			\$283	-\$126	\$157			\$157
Travel	\$289			\$289	-\$190	\$99			\$99
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$2,839</b>		<b>\$0</b>	<b>\$2,839</b>	<b>-\$1,118</b>	<b>\$1,721</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,721</b>
<b>SCHOLARSHIP NOTC</b>									
Subsistence Allowance	\$5,440			\$5,440	-\$996	\$4,444			\$4,444
Uniforms, Issue-In-Kind	\$1,619			\$1,619	-\$517	\$1,102			\$1,102
Uniforms, Commutation	\$218			\$218	-\$86	\$132			\$132
Pay & Allowances, Summer Training	\$2,437			\$2,437	-\$87	\$2,350			\$2,350
Travel	\$3,080			\$3,080	-\$1,021	\$2,059			\$2,059
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$12,794</b>		<b>\$0</b>	<b>\$12,794</b>	<b>-\$687</b>	<b>\$10,087</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,087</b>

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**  
**RESERVE PERSONNEL, NAVY**  
**FY 1993**  
**(AMOUNT IN THOUSANDS)**

	FY 1993 Column (Amended)	FY 1992/1993 Congressional Budget	Congressional Action	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Pay Increase Costs	Other Price/ Program Changes	FY 1993 Column FY 1994 Budget Estimates
<b>OTHER TRAINING AND SUPPORT</b>									
<b>JUNIOR ENOTC</b>									
Uniforms, Issue-In-Kind	\$11,809	\$11,809	\$0	\$11,809	-\$485	\$11,324	\$0	\$0	\$11,324
<b>ARMED FORCES HEALTH PROFESSIONS</b>									
<b>SCHOLARSHIP PROGRAM</b>									
Stipend	\$11,491	\$11,491			-\$1,401	\$10,090			\$10,090
Grants and Bourses	\$710	\$710			\$472	\$1,182			\$1,182
Uniform Allowance	\$44	\$44			\$71	\$115			\$115
Active Duty Training	\$5,033	\$5,033			\$542	\$5,575			\$5,575
Travel	\$1,900	\$1,900			\$316	\$2,216			\$2,216
<b>TOTAL DIRECT OBLIGATIONS</b>	\$19,178	\$19,178	\$0	\$19,178	\$0	\$19,178	\$0	\$0	\$19,178
<b>TOTAL OTHER TRAINING AND SUPPORT</b>	\$986,295	\$986,295	\$6,513	\$992,808	\$2,382	\$995,190	\$0	\$0	\$995,190
<b>TOTAL DIRECT PROGRAM</b>	\$1,634,527	\$1,634,527	\$18,673	\$1,653,200	\$0	\$1,653,200	\$0	\$0	\$1,653,200



RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	<u>FY 1992 (Actual)</u>		<u>FY 1993 (Estimate)</u>		<u>FY 1994 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
<b>Pay Group A</b>						
Officer	\$176,825	\$23,517	\$177,523	\$18,818	\$162,668	\$17,243
Enlisted	\$241,788	\$32,158	\$236,963	\$25,118	\$210,463	\$22,309
Subtotal	\$418,613	\$55,675	\$414,486	\$43,936	\$373,131	\$39,552
<b>Pay Group F</b>						
Officer	\$1,321	\$173	\$521	\$55	\$589	\$62
Enlisted	\$9,099	\$1,192	\$9,549	\$1,012	\$9,022	\$956
Subtotal	\$10,420	\$1,365	\$10,070	\$1,067	\$9,611	\$1,018
<b>Pay Group B</b>						
Officer	\$382	\$50	\$271	\$29	\$275	\$29
Enlisted	\$1,099	\$144	\$410	\$43	\$415	\$45
Subtotal	\$1,481	\$194	\$681	\$72	\$690	\$74
<b>Mobilization Training</b>						
Officer	\$2,180	\$290	\$2,542	\$270	\$1,973	\$209
Enlisted	\$602	\$79	\$282	\$29	\$253	\$27
Subtotal	\$2,782	\$369	\$2,824	\$299	\$2,226	\$236
<b>School Training</b>						
Officer	\$2,806	\$373	\$4,611	\$489	\$3,207	\$340
Enlisted	\$2,511	\$334	\$2,268	\$240	\$2,720	\$289
Subtotal	\$5,317	\$707	\$6,879	\$729	\$5,927	\$629

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	<u>FY 1992 (Actual)</u>		<u>FY 1993 (Estimate)</u>		<u>FY 1994 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
Special Training						
Officer	\$15,033	\$1,974	\$10,737	\$1,138	\$6,938	\$735
Enlisted	\$6,436	\$843	\$8,564	\$908	\$5,117	\$543
Subtotal	\$21,469	\$2,817	\$19,301	\$2,046	\$12,055	\$1,278
Administration and Support						
Officer	\$98,412	\$42,022	\$102,162	\$37,187	\$97,493	\$35,097
Enlisted	\$353,994	\$151,156	\$354,359	\$128,987	\$340,582	\$122,610
Subtotal	\$452,406	\$193,178	\$456,521	\$166,174	\$438,075	\$157,707
NOTC/OTHER						
Senior NOTC	\$228		\$127		\$147	
Scholarship NOTC	\$2,310		\$1,902		\$1,539	
AFPRP	\$3,447	\$500	\$3,908	\$414	\$3,899	\$514
Subtotal	\$5,985	\$500	\$5,937	\$414	\$5,585	\$514

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(Amount in Thousands)

	<u>FY 1992 (Actual)</u>		<u>FY 1993 (Estimate)</u>		<u>FY 1994 (Estimate)</u>	
	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>	<u>Basic</u>	<u>Retired</u>
<b>Total Reimbursable Program</b>						
Officer	\$353	\$47	\$538	\$70	\$1,270	\$135
Enlisted					\$3,670	\$389
ROTC	\$1		\$1		\$1	
Total	\$353	\$47	\$538	\$70	\$4,941	\$524
<b>Total Program</b>						
Officer	\$297,312	\$68,446	\$298,905	\$58,056	\$274,413	\$53,850
Enlisted	\$615,529	\$185,906	\$612,395	\$156,337	\$572,242	\$147,168
ROTC/Other	\$5,986	\$500	\$5,938	\$414	\$5,586	\$314
	\$918,827	\$254,852	\$917,238	\$214,807	\$852,241	\$201,532

RESERVE PERSONNEL, NAVY  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE  
Amount in Thousands

	<u>FY 1992 (Actual)</u>		<u>FY 1993 (Estimate)</u>		<u>FY 1994 (Estimate)</u>	
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>
<b>Pay Group A</b>						
Officer	\$6,100		\$6,436		\$5,897	
Enlisted	\$10,833		\$10,789		\$9,584	
Subtotal	\$16,933		\$17,225		\$15,481	
<b>Pay Group F</b>						
Officer	\$201	\$13	\$49	\$3	\$57	\$3
Enlisted	\$1,138		\$201		\$169	
Subtotal	\$1,339	\$13	\$250	\$3	\$226	\$3
<b>Pay Group B</b>						
Officer	\$62		\$41		\$42	
Enlisted	\$236		\$10		\$10	
Subtotal	\$298		\$51		\$52	
<b>Mobilization Training</b>						
Officer	\$318		\$453		\$360	
Enlisted	\$120		\$72		\$65	
Subtotal	\$438		\$525		\$425	
<b>School Training</b>						
Officer	\$408		\$515		\$316	
Enlisted	\$867		\$511		\$612	
Subtotal	\$1,275		\$1,026		\$928	

**RESERVE PERSONNEL, NAVY**  
**SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE**  
 Amount in Thousands

	<u>FY 1992 (Actual)</u>		<u>FY 1993 (Estimate)</u>		<u>FY 1994 (Estimate)</u>	
	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>	<u>BAQ</u>	<u>VHA</u>
<b>Special Training</b>						
Officer	\$2,476		\$1,586		\$948	
Enlisted	\$1,848		\$1,747		\$1,031	
Subtotal	\$4,324		\$3,333		\$1,979	
<b>Admin &amp; Support</b>						
Officer	\$15,113	\$5,958	\$15,710	\$6,154	\$14,867	\$5,817
Enlisted	\$66,331	\$27,497	\$64,068	\$26,156	\$66,869	\$26,194
Subtotal	\$81,644	\$33,455	\$79,778	\$32,310	\$81,736	\$32,011
<b>NOTC/OTHER</b>						
Senior NOTC						
Scholarship NOTC						
AFRSP	\$841		\$690		\$762	
Subtotal	\$841	\$0	\$690	\$0	\$762	\$0
<b>Total Program</b>						
Officer	\$25,519	\$5,971	\$25,480	\$6,157	\$23,249	\$5,820
Enlisted	\$81,573	\$27,497	\$77,398	\$26,156	\$78,340	\$26,194
NOTC/Other		\$0		\$0		\$0
<b>GRAND TOTAL</b>	<b>\$107,092</b>	<b>\$33,468</b>	<b>\$102,878</b>	<b>\$32,313</b>	<b>\$101,589</b>	<b>\$32,014</b>

RESERVE PERSONNEL, NAVY  
SUMMARY OF TRAVEL COSTS  
(Amount in Thousands)

	<u>FY 1992 (Actual)</u>	<u>FY 1993 (Estimate)</u>	<u>FY 1994 (Estimate)</u>
Pay Group A			
Officer	\$30,967	\$36,179	\$30,054
Enlisted	\$67,362	\$66,991	\$49,989
Subtotal	\$98,329	\$103,170	\$80,043
Pay Group F			
Officer	\$616	\$112	\$126
Enlisted	\$455	\$681	\$673
Subtotal	\$1,071	\$793	\$799
Pay Group B-INA			
Officer	\$162	\$101	\$103
Enlisted	\$473	\$303	\$304
Subtotal	\$635	\$404	\$407
Mobilization Training			
Officer	\$1,121	\$1,088	\$879
Enlisted	\$283	\$191	\$177
Subtotal	\$1,404	\$1,279	\$1,056
School Training			
Officer	\$1,798	\$2,644	\$1,913
Enlisted	\$1,355	\$1,140	\$1,377
Subtotal	\$3,153	\$3,784	\$3,290

**SUMMARY OF TRAVEL COSTS**  
(Amount in Thousands)

	<u>FY 1992 (Actual)</u>	<u>FY 1993 (Estimate)</u>	<u>FY 1994 (Estimate)</u>
<b>Special Training</b>			
Officer	\$7,697	\$5,268	\$3,513
Enlisted	\$4,355	\$4,355	\$2,652
Subtotal	\$12,052	\$9,623	\$6,165
<b>Administration and Support</b>			
Officer	\$6,497	\$5,480	\$4,345
Enlisted	\$20,303	\$18,591	\$21,711
Subtotal	\$26,800	\$24,071	\$26,056
<b>NOTC</b>			
Senior NOTC	\$171	\$99	\$116
Scholarship NOTC	\$2,363	\$2,059	\$1,674
Health Professions Scholarship	\$1,601	\$2,216	\$2,440
Subtotal	\$4,135	\$4,374	\$4,230
<b>TOTAL TRAVEL</b>			
Officer	\$48,858	\$50,872	\$40,933
Enlisted	\$94,586	\$92,252	\$76,883
NOTC/Other	\$4,135	\$4,374	\$4,230
Total	\$147,579	\$147,498	\$122,046

RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

\$1,653,200

FY 1993 DIRECT PROGRAM

Increases:		
Increase in Pay Group A average rates	+	6,617
Increase in Pay Group B(IMA) average strength and average rates	+	17
Increase in Mobilization Training tours and rates	+	97
Increase in School Tour mandays and average rates	+	202
Increase in Special Training mandays and average rates	+	308
Increase in FTS average rates	+	11,981
Increase in NJROTC average strength	+	2,414
Increase in NJROTC average rates	+	198
Increase in MROTC average rates	+	132
Increased participation in MROTC summer training	+	111
Increase in Nurse Candidate Program Bonus payments	+	437
Increase in AFHPSP average rates	+	471
Increase in number of AFHPSP students	+	445
Increase in Education Benefits payments	+	625
Total Increases	+	24,055



RESERVE PERSONNEL, NAVY  
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

Decreases:	
Decrease in Pay Group A average strength	- 65,350
Decrease in Pay Group F average strength and average rates	- 574
Decrease in Mobilization Training average strength	- 1,161
Decrease in IRR Muster	- 2,071
Decrease in School mandays	- 1,924
Decrease in Special mandays	- 14,133
Decrease in Reserve Incentives	- 1,526
DBOP decrease for RSS&I Support	- 8,000
Decrease in FTS average strength	- 33,642
Decrease in FTS costs associated with decrease in average strength	- 4,698
Decrease in number of NROTC Nuclear Bonus payments	- 40
Decrease in number of initial uniform issues	- 3,450
Decrease in NROTC average strength	- 1,698
Decrease in NROTC uniform costs	- 329
Decrease in number of attendees at Officer Indoctrination School	- 49
Decrease in Per Diem	- 9,888
Total Decreases	- 148,555

FY 1994 DIRECT PROGRAM

1,528,700

**SECTION 3 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS**

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1994 Estimate	\$564,464
FY 1993 Estimate	\$641,085
FY 1992 Actual	\$653,759

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

PAY GROUP A/Q  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$641,085

FT 1993 DIRECT PROGRAM

Price Recalculation:

Pay Raise: Pay and allowances reflect a 3.7% increase effective 1 January 1993. + 4,562

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.50 to \$6.71, while the average rate for members performing annual training increases from \$4.96 to \$5.12. + 260

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 217

Travel: Cost growth of 2.4% increases the average cost of transportation. + 1,578

Decreases:

Program: As part of an overall reduction of Naval strength the Naval Reserve Force many year average decreases by 2,909 officers and 12,606 enlisted personnel. -65,350

DBOF: Reduction for MSS&I Support. - 8,000

Per Diem: Decrease in rate. - 9,888

\$364,464

FT 1994 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	24,832			24,594			22,335		
Participation Rate	99%			99%			99%		
Paid Participants	24,594	\$2,183.46	\$53,700	24,348	\$2,152.87	\$52,418	22,110	\$2,172.05	\$48,024

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	92,971			88,524			77,923		
Participation Rate	81%			81%			81%		
Paid Participants	75,329	\$960.65	\$72,365	71,706	\$941.73	\$67,528	63,118	\$950.08	\$59,967

**PAY, Inactive Duty Training, Officers:** These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)											
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)					
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training												
Average Strength	24,832			24,594			22,335					
Participation Rate	99%			99%			99%					
Paid Participants	24,611	\$6,386.37	\$157,175	24,384	\$6,442.75	\$157,100	22,146	\$6,498.01	\$143,905			
Additional Training Periods												
Flight Training	108,605	\$144.88	\$15,735	109,330	\$147.05	\$16,077	96,309	\$152.79	\$14,715			
Jump Proficiency												
Trng Preparation	11,560	\$126.30	\$1,460	11,210	\$129.17	\$1,448	9,870	\$134.25	\$1,325			
SUBTOTAL	120,165		\$17,195	120,540		\$17,525	106,179		\$16,040			
TOTAL			\$174,370			\$174,625			\$159,945			

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount	Strength/ Assemblies	Rate Amount
Unit Training						
Average Strength	92,971		88,524		77,923	
Participation Rate	92%		92%		92%	
Paid Participants	85,895	\$2,677.97	81,765	\$2,692.53	71,973	\$2,716.75
		\$230,024		\$220,155		\$195,533
Additional Training Periods						
Flight Training	30,952	\$65.04	36,384	\$67.28	32,032	\$67.84
Jump Proficiency						
Trog Preparation	61,315	\$71.55	49,695	\$62.60	43,750	\$63.13
		\$4,387		\$3,111		\$2,762
SUBTOTAL	92,267	\$6,400	86,079	\$5,559	75,782	\$4,935
		\$236,424		\$225,714		\$200,468
TOTAL						

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	1,440	\$200.00	\$288	1,519	\$200.00	\$304	1,340	\$200.00	\$268
Additional Uniform Allowance			\$328			\$347			\$324
			\$616			\$651			\$592

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	17,031	\$280.31	\$4,774	16,093	\$289.63	\$4,661	14,167	\$299.15	\$4,238
Replacement Issue			\$2,924			\$2,855			\$2,596
Special Issue									
Cash Allowances	15,757	\$30.40	\$479	10,596	\$30.48	\$323	9,346	\$30.39	\$284
TOTAL			\$8,177			\$7,839			\$7,118
TOTAL CLOTHING			\$8,793			\$8,490			\$7,710



Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	92,971			88,524			77,923		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for									
Elsewhere:									
On Monetary Allowance	11,061			10,534			9,273		
Operational Rations									
Travel									
Total Enlisted to be									
Subsisted	81,910			77,990			68,650		
& Present	68%			68%			68%		
Total	55,700			53,033			46,682		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for									
Subsistence									
Total Annual Training									
Requirements	826,875	\$4.80	\$3,969	689,516	\$4.96	\$3,420	607,031	\$5.12	\$3,108
Inactive Duty Periods of									
Eight Hours or more	922,893	\$6.29	\$5,805	880,300	\$6.50	\$5,720	774,814	\$6.71	\$5,199
TOTAL			\$9,774			\$9,140			\$8,307

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	21,634	\$354.12	\$7,661	21,416	\$388.21	\$8,314	19,449	\$401.00	\$7,799
Military Airlift Command									
(MAC)	2,067	\$631.35	\$1,305	2,046	\$682.80	\$1,397	1,857	\$705.98	\$1,311
Per Diem	21,240	\$579.10	\$12,300	21,025	\$664.07	\$13,962	19,093	\$568.95	\$10,863
TOTAL Travel	24,594	\$864.68	\$21,266	24,348	\$972.28	\$23,673	22,110	\$903.35	\$19,973

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	74,469	\$339.71	\$25,298	70,884	\$354.09	\$25,099	62,395	\$365.78	\$22,823
Military Airlift Command									
(MAC)	6,751	\$610.72	\$4,123	6,426	\$687.21	\$4,416	5,658	\$709.79	\$4,016
Per Diem	64,523	\$253.80	\$16,376	61,586	\$286.53	\$17,646	54,211	\$137.83	\$7,461
TOTAL Travel	75,329	\$807.96	\$45,797	71,706	\$657.70	\$47,161	63,118	\$943.43	\$34,300

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	(Amount in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Commercial	74,014	\$131.07	93,419	\$133.87	74,220	\$135.83
		\$9,701		\$12,506		\$10,081

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	(Amount in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Commercial	269,329	\$80.01	240,451	\$82.47	186,797	\$83.99
		\$21,565		\$19,830		\$15,689

Total: Training Pay Group A (Direct) \$653,755 \$641,085 \$564,464

Reimbursable Requirements:

Pay and allowances including travel of Reserve Officers assigned to the Selective Service Other Reimbursable Services BAS & I Support

	399	500	8,000
Total Reimbursable Requirements	899		8,899
TOTAL: Training, Pay Group A	\$654,319	\$641,984	\$573,363

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit & Individual Training  
 Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1994 Estimate	\$1,355
FY 1993 Estimate	\$1,338
FY 1992 Actual	\$2,732

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees  
 SCHEDULE OF INCREASES AND DECREASES  
 (Amount in Thousands)

\$1,338

FY 1993 DIRECT PROGRAM

Price Escalation:

Program: Officer manyear average increases by 1. Enlisted manyear  
 average decreases by 3. + 1

Pay Raise: Pay and allowances reflect a 3.7% increase effective  
 1 January 1993. + 14

Travel: Cost growth of 2.4% increases the average cost of  
 transportation. + 2

\$1,355

FY 1994 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	185			125			126		
Participation Rate	100%			100%			100%		
Paid Participants	185	\$2,891.89	\$535	125	\$2,960.00	\$370	126	\$2,968.25	\$374

(Amount in Thousands)

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	2,442			725			722		
Participation Rate	100%			100%			100%		
Paid Participants	2,442	\$639.64	\$1,562	725	\$681.38	\$494	722	\$695.29	\$502

(Amount in Thousands)

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
	(Amount in Thousands)				(Amount in Thousands)				(Amount in Thousands)			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Initial Uniform Allowance	0	\$200.00	\$0		10	\$200.00	\$2		10	\$200.00	\$2	
Additional Uniform Allowance			\$0				\$2				\$2	
TOTAL			\$0				\$4				\$4	

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416:

	FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
	(Amount in Thousands)				(Amount in Thousands)				(Amount in Thousands)			
	Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Initial (Partial) Issue to Prior Service Personnel	0		\$0		96	\$301.44	\$29		96	\$311.86	\$30	
Replacement Issue												
Special Issues												
Cash Allowances												
TOTAL			\$0				\$29				\$30	
TOTAL Clothing			\$0				\$33				\$34	

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)							
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate
	-----	----	-----	-----	-----	-----	-----	-----
Annual Trng Requirement:								
Subsistence-in-kind								
Total Enlisted Mandays								
Less Provided for								
Elsewhere:								
On Monetary Allowance								
Operational Rations								
Travel								
Total Enlisted to be								
Subsisted	0			725			722	
& Present				778			778	
Total Subsistence-in-kind	0			561			559	
Operational Rations								
Basic Allowance for								
Subsistence								
Total Annual Trng	0		\$0	7,460	\$4.96	\$37	7,422	\$5.12
								\$38
Requirements								
Inactive Duty Periods of								
Eight hours or more								
TOTAL			\$0			\$37		\$38



Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Commercial	185	\$297.30	125	\$400.00	\$50
Per Diem	185	\$578.38	125	\$408.00	\$51
TOTAL Travel	185	\$875.68	125	\$808.00	\$101
			126	\$817.46	\$103

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount
Commercial	2,442	\$97.87	725	\$197.24	\$143
Per Diem	2,442	\$95.82	725	\$220.69	\$160
TOTAL Travel	2,442	\$193.69	725	\$417.93	\$303
			722	\$421.05	\$304
Total: Training Pay Group B-IMA					\$1,338
		\$2,732			\$1,355

Appropriation: Reserve Personnel, Navy  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1-P: Training, Pay Group F

	(Amount in Thousands)
FY 1994 Estimate	\$15,013
FY 1993 Estimate	\$15,587
FY 1992 Actual	\$21,757

# Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SAM) and Officer Sea and Air Marines (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTEC) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTEC SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTEC program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$15,587

FT 1993 DIRECT PROGRAM

Price Escalation:

Pay Raise: Pay and allowances reflect a 3.7% increase effective  
1 January 1993. + 238

Subsistence-in-kind: The average rate for subsistence-in-kind for  
members performing initial active duty training increases from \$4.96  
to \$5.12. + 28

Clothing Issues: The average cost of clothing issues increases  
for enlisted Reservists. + 34

Travel: Cost growth of 2.4% increases average cost of transportation. + 33

Decreases:

Program: Enlisted manyear average decreases by 67 people. - 907

\$15,013

FT 1994 DIRECT PROGRAM

Pay and Allowances, Initial Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
89	\$22,438.20	\$1,997	32	\$22,187.50	\$710	36	\$22,361.11	\$805

Pay and Allowances, Initial Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
1419	\$10,452.43	\$14,832	1124	\$10,621.69	\$11,939	1057	\$10,670.77	\$11,279

Individual Clothing and Uniform Allowance, Officers: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

	FY 1992 (Actual)			(Amount in Thousands)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	65	\$300.00	\$13	0		\$0	0		\$0	0		\$0
Initial Issue	0		\$0	0		\$0	0		\$0	0		\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	FY 1992 (Actual)			(Amount in Thousands)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	2,144	\$838.15	\$1,797	1,256	\$866.24	\$1,088	1,193	\$894.38	\$1,067			

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1992 (Actual)		FY 1993 (Estimate)		FY 1994 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Subsistence-in-Kind						
Total Mandays	517,935		410,260		385,805	
Less Provided for						
On Monetary Allowance	5,645		4,473		3,347	
Travel						
Total Enlisted to be						
Subsisted:	512,290		405,787		382,458	
% Present	83%		53%		54%	
Total Subsistence-in-kind						
Subtotal Enlisted Mandays						
for Subsistence	426,458	\$4.80	213,105	\$4.96	207,617	\$5.12
Subtotal OCS Mandays						
for Subsistence						
TOTAL		\$2,047		\$1,057		\$1,063

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)								
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
89	\$6,921.35	\$616	32	\$3,500.00	\$112	36	\$3,500.00	\$126

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)								
FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,419	\$320.65	\$455	1,124	\$605.87	\$681	1,057	\$636.71	\$673

**TOTAL Training, Pay Group 7 - Direct Program**      \$6,925      \$3,648      \$3,734

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Mobilization Training

	(Amount in Thousands)
FY 1994 Estimate	\$4,260
FY 1993 Estimate	\$7,395
FY 1992 Actual	\$7,734

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available funds; Marchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.



Mobilization Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1993 DIRECT PROGRAM		\$7,395
Price Escalation:		
Pay Raise: Pay and allowances reflect a 3.7% increase effective 1 January 1993.	+	75
Subsistence-in-kind: The average rate for members performing annual training increases from \$4.96 to \$5.12.	+	1
Clothing: The average cost of clothing increases for enlisted Reservists.	+	2
Travel: Cost growth of 2.4% increases the average cost of transportation.	+	19
Decreases:		
INR Muster	-	2,071
Program: The number of paid annual training periods for members of the VTU decreases by 311 officers and decreases by 37 enlisted Reservists. The number of paid training tours for INR enlisted members decreases by 12.	-	1,161
FY 1994 DIRECT PROGRAM		\$4,280

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	24,859			25,316			27,840		
Participation Rate	38			38			28		
Paid Participants	702	\$2,327.64	\$1,634	763	\$2,581.91	\$1,970	452	\$2,597.35	\$1,174

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	99,941			132,400			157,761		
Participation Rate	04			04			04		
Paid Participants	142	\$936.62	\$133	222	\$941.44	\$209	185	\$956.76	\$177
IER Master			\$2,445			\$2,071			\$0

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	35	\$200.00	\$7
Additional Uniform Allowance		\$0			\$5
TOTAL		\$0			\$12
			20	\$200.00	\$4
					\$3
					\$7

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0	\$0	98	\$405.97	\$40
Replacement Issue	0	\$0	0	\$0	\$0
Special Issue	0	\$0	0	\$0	\$0
Cash Allowances	0	\$0	0	\$0	\$0
TOTAL	0	\$0	0	\$40	\$35
					\$0
TOTAL CLOTHING	0	\$0	98	\$52	\$42
			82	\$426.83	\$35
			0		\$0
			0		\$0
			0		\$0
			0		\$35
			82		\$42

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)											
FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
Annual Trng Requirement:											
Subsistence-in-kind											
Total Enlisted Mandays											
Less Provided for											
Elsewhere:											
On Monetary Allowance											
Operational Rations											
Travel											
Total Enlisted to be											
Subsisted	0			431				382			
% Present				74%				74%			
Total Subsistence-in-kind											
Operational Rations	0			318				283			
Basic Allowance for Subsistence											
Total Annual Trng											
Requirements	0		\$0	3,629		\$4.96	\$18	3,320		\$5.12	\$17
TOTAL											
			\$0				\$18				\$17

Mobilization Training:

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	702	\$428.77	\$301	763	\$342.07	\$261	452	\$351.77	\$159
Per Diem	702	\$481.48	\$338	763	\$369.59	\$282	452	\$371.68	\$168
TOTAL Travel	702	\$910.26	\$639	763	\$711.66	\$543	452	\$723.45	\$327

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	(Amount in Thousands)			(Amount in Thousands)			(Amount in Thousands)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	142	\$239.44	\$34	222	\$247.75	\$55	185	\$259.46	\$48
Per Diem	142	\$197.18	\$28	222	\$193.69	\$43	185	\$205.41	\$38
TOTAL Travel	142	\$436.62	\$62	222	\$441.44	\$98	185	\$464.86	\$86

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Annual Training Mandatory Costs	11,522	\$121.33	\$1,398	12,866	\$124.05	\$1,596	12,866	\$124.67	\$1,604
Travel	823	\$274.61	\$226	919	\$282.92	\$260	919	\$289.45	\$266
Per Diem	11,522	\$22.22	\$256	12,866	\$22.15	\$285	12,866	\$22.23	\$286
Subtotal			\$1,880			\$2,141			\$2,156
TOTAL			\$1,880			\$2,141			\$2,156

Training for IMR Personnel: These funds are requested to provide annual training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

(Amount in Thousands)									
FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)	
Number	Rate	Amount		Number	Rate	Amount	Number	Rate	Amount
<b>Enlisted</b>									
Annual Training Costs	684	\$1,052.63	\$720	209	\$956.94	\$200	197	\$964.47	\$190
Travel	684	\$130.12	\$89	209	\$248.80	\$52	197	\$263.96	\$52
Per Diem	684	\$192.98	\$132	209	\$196.17	\$41	197	\$197.97	\$39
Subtotal			\$941			\$293			\$281
TOTAL			\$941			\$293			\$281
Total Mobilization Training - Direct			\$7,734			\$7,395			\$4,260

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1994 Estimate	\$11,734
FY 1993 Estimate	\$13,456
FY 1992 Actual	\$11,184

#### Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.



School Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$13,456

FT 1993 DIRECT PROGRAM

Price Escalation:

Pay Raise: Pay and allowances reflect a 3.7% increase effective 1 January 1993. + 162

Subsistence--in-kind: The average rate for members performing annual training increases from \$4.96 to \$5.12. + 5

Travel: Cost growth of 2.4% increases the average cost of transportation. + 35

Decreases:

Program: The number of personnel attending school training decreases by 8,182 officer mandays and increases by 6,407 enlisted mandays. -1,924

\$11,734

FT 1994 DIRECT PROGRAM

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

FY 1992 (Actual)																FY 1993 (Estimate)																FY 1994 (Estimate)															
Tour								Tour								Tour								Tour																							
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount																							
<u>Initial Skill Acquisition Training:</u> Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.																																															
Officers	285	43.6	12,422	\$129.37	\$1,607	354	43.6	15,429	\$132.02	\$2,037	354	43.6	15,429	\$132.80	\$2,049																																
<u>Refresher &amp; Proficiency Skills:</u> Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.																																															
Officers	419	6.9	2,888	\$301.59	\$871	1,057	6.9	7,296	\$306.61	\$2,237	674	6.9	4,648	\$309.60	\$1,439																																
Enlisted	2,195	11.4	25,026	\$129.82	\$3,249	1,669	11.4	19,031	\$132.15	\$2,515	2,076	11.4	23,662	\$133.46	\$3,158																																
Subtotal	2,614		27,914		\$4,120	2,726		26,327		\$4,752	2,750		28,310		\$4,597																																
<u>Career Development Training:</u> Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.																																															
Officers	124	10.5	1,307	\$294.57	\$385	314	10.5	3,295	\$299.85	\$988	200	10.5	2,099	\$303.00	\$636																																
Enlisted	881	11.1	9,774	\$134.03	\$1,310	689	11.1	7,430	\$136.61	\$1,015	832	11.1	9,238	\$138.34	\$1,278																																
Subtotal	1,005		11,081		\$1,695	983		10,725		\$2,003	1,032		11,337		\$1,914																																

Reserve Personnel, Navy  
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING  
(Amount in Thousands)

	FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)						
	Tour		Tour		Tour		Tour		Tour		Tour				
	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<u>Unit/Individual Conversion Training:</u> Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.															
Officers	34	14.4	495	\$262.63	\$130	87	14.4	1,252	\$265.97	\$333	55	14.4	797	\$269.76	\$215
Enlisted	268	12.9	3,462	\$122.18	\$423	204	12.9	2,636	\$124.43	\$328	254	12.9	3,278	\$126.30	\$414
Subtotal	302		3,957		\$553	291		3,888		\$661	309		4,075		\$629
<u>Continuing Medical Education:</u> Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.															
Officers	1,346	6.0	8,076	\$353.89	\$2,858	1,555	6.0	9,332	\$359.84	\$3,358	908	6.0	5,449	\$363.55	\$1,981
Enlisted	242	11.4	2,764	\$126.99	\$351	437	11.4	4,982	\$129.47	\$645	378	11.4	4,308	\$130.92	\$564
Subtotal	1,588		10,840		\$3,209	1,992		14,314		\$4,003	1,286		9,757		\$2,545
Grand Total															
Officers	2,208	12.8	28,195	\$207.52	\$5,851	3,367	10.9	36,604	\$244.59	\$8,953	2,191	5.9	12,993	\$486.42	\$6,320
Enlisted	3,586	11.4	41,026	\$129.99	\$5,333	2,979	11.4	34,079	\$132.13	\$4,503	3,540	11.4	40,486	\$133.73	\$5,414
TOTAL	5,794		69,221		\$11,184	6,346		70,683		\$13,456	5,731		53,479		\$11,734
Total: School Training															
					\$11,184					\$13,456					\$11,734

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-8: Special Training

	(Amount in Thousands)
FY 1994 Estimate	\$23,368
FY 1993 Estimate	\$37,215
FY 1992 Actual	\$43,459

#### Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, Navy Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

\$37,215

FY 1993 DIRECT PROGRAM

Price Escalation:

Pay Raise: Pay and allowances reflect a 3.7% increase effective 1 January 1993. + 228

Subsistence-in-kind: The average rate for members performing annual training increases from \$4.96 to \$5.12. + 9

Travel: Cost growth of 2.4% increases the average cost of transportation. + 71

Decreases:

Program: The number of personnel performing special active duty training decreases by 25,210 officer and 58,413 enlisted mandays. -14,155

\$23,368

FY 1994 DIRECT PROGRAM

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	1,043	9.6	10,015	\$265.20	\$2,656	814	9.5	7,818	\$269.51	\$2,107	483	9.6	4,638	\$272.53	\$1,264
Enlisted	1,135	9.6	10,899	\$134.14	\$1,462	1,323	9.6	12,697	\$136.88	\$1,738	774	9.6	7,431	\$137.80	\$1,024
Subtotal	2,178		20,914		\$4,118	2,137		20,515		\$3,845	1,257		12,069		\$2,288

Conferences and Visits: Provides for precruse planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,154	3.8	4,385	\$408.44	\$1,791	912	3.8	3,464	\$415.99	\$1,441	541	3.8	2,055	\$418.98	\$861
Enlisted	250	3.3	826	\$251.82	\$208	295	3.3	975	\$257.44	\$251	173	3.3	570	\$261.40	\$149
Subtotal	1,404		5,211		\$1,999	1,207		4,439		\$1,692	714		2,625		\$1,010

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	2,896	8.4	24,323	\$221.23	\$5,381	2,292	8.4	19,251	\$225.08	\$4,333	1,360	8.4	11,420	\$227.32	\$2,596
Enlisted	2,500	8.6	21,500	\$110.56	\$2,377	2,951	8.6	25,381	\$112.80	\$2,863	1,727	8.6	14,855	\$113.90	\$1,692
Subtotal	5,396		45,823		\$7,758	5,243		44,632		\$7,196	3,087		26,275		\$4,288

(Amount in Thousands)

**FY 1992 (Actual)**

Management Support: Provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on the total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

Officers	1,146	13.8	15,776	\$279.60	\$4,411	1,058	13.8	14,570	\$299.86	\$4,369	791	14.6	11,550	\$316.19	\$3,652
Enlisted	1,773	11.9	21,118	\$123.40	\$2,606	2,070	11.8	24,342	\$123.12	\$2,997	1,239	12.1	14,944	\$129.48	\$1,935
Subtotal	2,919		36,894		\$7,017	3,128		38,912		\$7,366	2,030		26,494		\$5,587

**Sec. Mission/Mission Sup:** Provides for direct Reserve support of the active forces such as VA/VF Translant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	7.372	7.8	57,498	\$224.69	\$12,919	3,565	7.8	27,806	\$228.51	\$5,354	2,115	7.8	16,495	\$230.98	\$3,810		
Enlisted	8,773	3.9	34,214	\$154.06	\$5,271	10,220	3.9	39,857	\$156.74	\$6,247	5,982	3.9	23,329	\$158.82	\$3,705		
Subtotal	16,145		91,712		\$18,190	13,785		67,663		\$12,601	8,097		39,824		\$7,515		

**Competitive Events:** Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

	352	8.3	2,918	\$260.80	\$761	279	8.3	2,315	\$266.09	\$616	165	8.3	1,373	\$268.75	\$369
Officers															
Enlisted	219	9.8	2,143	\$114.33	\$245	258	9.8	2,526	\$115.20	\$291	151	9.8	1,479	\$116.29	\$172
Subtotal	571		5,061		\$1,006	537		4,841		\$907	316		2,852		\$541

Reserve Personnel, Navy  
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING  
(Amount in Thousands)

FY 1992 (Actual)		FY 1993 (Estimate)						FY 1994 (Estimate)							
-----		-----						-----							
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	
															Tour
<u>Unit Conversion Training:</u> Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.															
Officers	429	11.0	4,717	\$242.53	\$1,144	339	11.0	3,730	\$247.18	\$922	201	11.0	2,213	\$251.24	\$556
Enlisted	381	10.0	3,806	\$114.82	\$437	450	10.0	4,497	\$117.41	\$528	263	10.0	2,633	\$118.88	\$313
Subtotal	810		8,523		\$1,581	789		8,227		\$1,450	464		4,846		\$869
<u>Additional ADT/Extended ADT:</u> Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673a and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.															
Officers															
Enlisted	941	29.0	27,292	\$65.59	\$1,790	1,112	29.0	32,261	\$66.89	\$2,158	651	29.0	18,882	\$67.26	\$1,270
Subtotal	941		27,292		\$1,790	1,112		32,261		\$2,158	651		18,882		1,270
Grand Total															
Officers	14,392	8.1	119,632	\$242.94	\$29,063	9,259	8.1	78,954	\$255.11	\$20,142	5,656	8.1	49,744	\$263.51	\$13,108
Enlisted	15,972	7.5	121,798	\$118.20	\$14,396	18,679	7.6	142,536	\$119.78	\$17,073	10,960	7.6	84,123	\$121.96	\$10,260
TOTAL	30,364		241,430		\$43,459	27,938		221,490		\$37,215	16,616		133,867		\$23,368
Total: Special Training					\$43,459					\$37,215					\$23,368



Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-F: Administration and Support

	(Amount in Thousands)
FY 1994 Estimate	\$861,301
FY 1993 Estimate	\$889,226
FY 1992 Actual	\$927,014

#### Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Active Duty for Special Work (ADSW) FTS personnel, who support Reserve programs, are also included. Most of these ADSW personnel are assigned to Naval Reserve Convasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

The Full-Time Reserve VSI recipients will be funded from the VSI Fund. In accordance with the law and to the extent necessary, payments will be made to the VSI Funds by 30 September, 1995 to cover the total costs for those VSI recipients approved after 31 December, 1992.

Administration and Support  
SCHEDULE OF INCREASES AND DECREASES  
(Amount in Thousands)

FY 1993 DIRECT PROGRAM

Increases:

Increase in number of Officers entitled to Aviation Retention Bonus (ARB)	\$891,246
Increase in FICA base from \$57,600 to \$59,700	+ 72
Increase in number of personnel entitled to Basic clothing Maintenance	+ 12
Increase in female clothing issues	+ 297
Annualization of 3.7% Pay Raise effective 1 January 1992	+ 75
Program cost increased as a result of additional operational move requirements	+ 5,865
Increase due to pay grade mix	+ 3,552
Increase in Diving Duty Pay	+ 579
Increase in numbers entitled to Lump Sum Leave Payments	+ 36
Increase in number of female personnel entitled to Special and Standard Maintenance clothing	+ 1,068
Increase in subsistence-in-kind ashore (\$4.75 to \$4.93)	+ 295
Increase in number of personnel entitled to rations-in-kind ashore	+ 109
Total Increases	+ 21
	+ 11,981

Decreases:

Decrease in Reserve Incentives.	- 1,661
Decrease due to 10 participants in MROTC program	- 40
Decreased number of Officers entitled to Aviation Incentive Pay (ACIP)	- 53
Decrease in number entitled to Incentive Pay	- 169
Decrease in numbers entitled to SDAP	- 109
Decrease in clothing numbers entitled to Advance to E7	- 137
Decrease in number of personnel entitled for Initial clothing issues	- 386
Decrease in clothing maintenance rates	- 107
Decrease in number of males entitled to Standard maintenance clothing	- 119
Decrease in number of females entitled to Basic Maintenance clothing	- 55
Decrease in number of personnel entitled to rations-in-kind afloat	- 189
Decreased PCS costs are a result of a decline in accessions, rotational, and organized unit move requirements	- 1,567
Decrease due to change in factor used to calculate Retired Pay for Administration and Support from 36.4% to 36.0%	- 1,807
Decreased workyear average (1,322)	-33,642
Total Decreases	- 40,041

FY 1994 DIRECT PROGRAM

\$863,186

**Section 265. Policies and regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs.**

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1992			FY 1993			FY 1994		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	233	233	233	233	233	233	233	233	233

**Section 678. Reserves: for organizing, administering, etc., Reserve components.**

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

**TRAINING AND ADMINISTRATION OF RESERVES (YEARS)**

	FY 1992			FY 1993			FY 1994		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,899	1,933	1,925	1,930	1,878	1,802	1,802	1,679	
Enlisted	19,747	19,761	19,534	19,889	19,584	17,828	17,828	16,510	
Total	21,646	21,694	21,459	20,819	20,462	19,630	19,630	18,189	

CAMPAGNERS/RECRUITS

	FY 1992			FY 1993		FY 1994	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	185	164	148	147	146	144	142
Enlisted	1,145	1,104	1,009	935	860	808	805
Total	1,330	1,268	1,157	1,082	1,006	952	947

ACTIVE DUTY FOR SPECIAL WORK

	FY 1992			FY 1993		FY 1994	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	0	20	0	10	0	8	0
Enlisted	0	81	0	52	0	51	0
Total	0	101	0	62	0	59	0

**Pay and Allowances of Officers:** These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$129,614.15	\$259	2	\$129,274.68	\$259	2	\$131,431.35	\$263
O-7	1	112,902.05	113	1	112,182.66	112	1	111,944.50	112
O-6	173	109,691.66	18,977	182	109,768.21	19,978	178	110,523.24	19,673
O-5	412	91,934.33	37,877	451	91,600.94	41,312	461	92,162.09	42,487
O-4	962	76,228.90	73,332	977	76,120.03	74,369	927	76,692.56	71,094
O-3	720	68,187.19	49,095	657	68,971.89	45,315	547	70,199.14	38,399
O-2	61	52,366.56	3,194	36	53,692.63	1,933	25	55,453.94	1,386
O-1	14	35,115.96	492	10	35,909.08	359	42	36,065.13	1,515
W-4	4	71,557.36	286	3	70,853.30	213	4	71,608.53	286
W-3	1	57,781.58	58	1	60,101.10	60	0	61,539.47	0
W-2	0	0.00	0	0	0.00	0	0	0.00	0
Total	2,350		183,683	2,320		183,910	2,187		175,215

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1992			FY 1993			FY 1994		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	195	\$62,160.42	\$12,121	202	\$61,514.19	\$12,426	195	\$62,302.10	\$12,149
E-8	425	52,950.54	22,504	419	52,673.78	22,070	407	53,409.00	21,737
E-7	1,978	45,458.86	89,918	2,045	45,313.51	92,666	2,023	45,565.20	92,178
E-6	5,750	36,196.63	208,131	5,639	35,784.35	201,788	5,529	36,410.87	201,316
E-5	5,379	31,084.76	167,205	5,238	30,397.13	159,220	5,085	30,993.47	157,602
E-4	2,522	25,366.95	63,975	2,753	24,844.64	67,847	2,664	25,176.17	67,069
E-3	2,123	20,504.98	43,532	2,413	20,079.21	48,451	2,319	20,413.06	47,338
E-2	1,575	19,161.10	30,179	833	17,866.85	14,883	153	20,202.70	3,091
E-1	999	16,859.86	16,843	334	17,754.49	5,930	312	17,381.41	5,423
	20,946		654,408	19,876		625,281	19,687		607,903

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

	FY 1992			FY 1993			FY 1994					
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	14,557	5,313,305	\$6.34	\$33,686	13,750	5,018,750	\$6.59	\$33,074				
(2) When mess is not available	3,837	1,327,505	7.16	9,505	3,505	1,279,325	7.43	9,505				
Total BAS	18,194	6,640,810		43,191	17,255	6,298,075		42,579				
Subsistence-in-Kind												
Enlisted Strength	20,946				19,878							
Less: entitled to basic allowance	18,194				17,255							
Total entitled to be subsisted	2,752				2,623							
(1) Ashore												
Entitled	440				361							
% Eating	0.676				0.676							
Net subsisted	297	108,405	4.80	520	244	89,060	4.75	423				
(2) Afloat												
Entitled	2,312				2,262							
% Eating	0.676				0.676							
Net subsisted	1,563	570,495	4.80	1,738	1,529	558,085	4.75	2,651				
Total SIK	1,860	678,900		3,259	1,773	647,145		3,074				
Total Subsistence		7,320,440		\$46,449		6,945,220		\$45,653				

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

(Amounts in Thousands)					
FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount
1,163	\$5,586.40	\$6,497	1,133	\$4,836.72	\$5,480
			871	\$4,988.52	\$4,345

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

(Amounts in Thousands)					
FY 1992			FY 1993		
Number	Rate	Amount	Number	Rate	Amount
8,818	\$2,302.45	\$20,303	8,394	\$2,214.80	\$18,591
			8,522	\$2,547.64	\$21,711

Total Permanent Change of Station \$26,800 \$24,071 \$26,056

Total Direct Program for Full-Time Support (FTR) personnel \$911,340 \$878,915 \$852,556



Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Also, members of the Naval Reserve who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty training.

(Amount in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	58	\$7,120.69	\$413	60	\$7,083.33	\$425	60	\$7,083.33	\$425
Enlisted	234	\$3,762.05	\$885	232	\$3,762.93	\$873	232	\$3,762.93	\$873
Total			\$1,298			\$1,298			\$1,298

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
178	\$4,000.00	\$712	180	\$4,000.00	\$720
NROTC Bonus Costs			170	\$4,000.00	\$680

Adoption Expense: Funds are requested to provide reimbursement for qualifying Adoption expenses under the provisions of (10 U.S.C. Chapter 53, Section 1053): All Active Duty individuals who initiate Adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 per child to a member of the armed forces, or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 may be paid to any member or two such members who are spouses in any calendar year.

(Amount in Thousands)					
FY 1992 (Actual)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount
		\$32			\$32
ADOPTION EXPENSES					\$32
TOTAL			79		\$32

**Reserve Incentive Program:** These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

## Selected Reserve Bounties

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986 a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	467	\$1,002.14	\$468	173	\$1,115.61	\$193	244	\$987.70	\$241
Anniversary Payments	3,826	\$225.82	\$864	2,946	\$211.81	\$624	2,629	\$214.15	\$563
SUBTOTAL Reenlistment Bonus			\$1,332			\$817			\$804

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	537	\$882.68	\$474	327	\$911.31	\$298	613	\$812.40	\$498
Anniversary Payments	380	\$942.11	\$358	323	\$944.27	\$305	402	\$950.25	\$382
<b>SUBTOTAL Affiliation Bonus</b>			\$832			\$603			\$880

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,858	\$1,000.00	\$2,858	733	\$1,000.00	\$733	411	\$1,000.00	\$411
Anniversary Payments	5,732	\$500.00	\$2,866	5,832	\$500.00	\$2,916	3,044	\$500.00	\$1,522
<b>SUBTOTAL Non-Prior Service Enlistment Bonus</b>			\$5,724			\$3,649			\$1,933

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed the military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	614	\$915.31	\$562	240	\$1,079.17	\$259	336	\$961.31	\$323
Anniversary Payments	3,263	\$199.51	\$651	3,042	\$209.73	\$638	2,861	\$208.26	\$600
<b>SUBTOTAL Prior Service Enlistment Bonus</b>			\$1,213			\$897			\$923

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

	(Amount in Thousands)								
	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments									
Anniversary Payments	6	\$1,000.00	\$6						
<b>SUBTOTAL Educational Assistance</b>			\$6						\$6

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total year entitlement of \$750 and 6 year entitlement of \$1,500.

(Amount in Thousands)											
FY 1992 (Actual)				FY 1993 (Estimate)				FY 1994 (Estimate)			
-----				-----				-----			
Number	Rate	Amount		Number	Rate	Amount		Number	Rate	Amount	
-----	-----	-----		-----	-----	-----		-----	-----	-----	
162	\$395.06	\$64		147	\$387.76	\$57		175	\$388.57	\$68	
275	\$225.45	\$62		366	\$221.31	\$81		393	\$221.37	\$87	
Anniversary Payments											

Medical Recruiting Incentives: Provides funding for a new SEARS STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	128	\$3,000.00	\$385	110	\$3,000.00	\$330	97	\$3,000.00	\$291
STIPEND	267	\$9,528.00	\$2,548	251	\$9,871.98	\$2,477	227	\$10,126.43	\$2,298
Recruiting Bonus Test	213	\$6,873.24	\$1,464	200	\$6,852.46	\$1,370	192	\$6,960.00	\$1,336
Subtotal Medical Incentives			\$4,397			\$4,177			\$3,925
TOTAL Reserve Incentives			\$13,632			\$10,281			\$8,620
TOTAL ADMINISTRATION AND SUPPORT			\$927,014			\$891,246			\$863,186

Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training and Support  
 Budget Activity 20: Education Benefits

(Amount in Thousands)
FY 1994 Estimate
FY 1993 Estimate
FY 1992 Actual

\$4,193
\$3,568
\$3,782

# PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

# PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)	
	FY 1992 (Actual)	FY 1993 (Estimate)
	Amount	Amount
	-----	-----
	\$3,782	\$3,568
Total Direct		\$4,193

Appropriation: Reserve Personnel, Navy  
 Budget program 2: Other Training Support  
 Budget Activity 2a: Senior ROTC

	(Amount in Thousands)
FY 1994 Estimate	\$1,793
FY 1993 Estimate	\$1,721
FY 1992 Actual	\$2,074

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence in-kind, and travel while performing Active Duty for Training. Funds are also included for the costs of pay, subsistence in-kind, uniforms and travel of designated applicants for the Senior Naval Reserve Officers' Training Corps. These applicants perform summer training at a Navy installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 2101-2111.

Active Duty Training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.



RESERVE PERSONNEL, NAVY  
SENIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(AMOUNT IN THOUSANDS)

FY 1993 Direct Program		\$1721
Increases:		
Pricing Increases		
1) Uniforms: Issue-In-Kind	(+13)	
2) Subsistence of ROTC	+10	
3) Travel of ROTC	+1	
Program Increases	+2	
1) Subsistence Allowance	(+111)	
2) Uniforms: Issue-In-Kind	+57	
3) Increase in 31 ROTC students attending summer training (Uniforms, 5; Pay and Allowances, 20; Subsistence in Kind, 5; Travel, 15).	+9	
Total Increases:	+45	
Decreases:		+124
Pricing Decreases		
1) Uniforms: Commutation in lieu	(-1)	
Program Decreases	-1	
1) Uniforms: Commutation in lieu	(-51)	
Total Decreases:	-51	
FY 1994 Direct Program		-52
		\$1793

RESERVE PERSONNEL, NAVY  
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS III, IV courses in accordance with the provisions of 37 U.S.C. 209.

(AMOUNT IN THOUSANDS)									
FY 92 (ACTUAL)					FY 93 (ESTIMATE)				
AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.	
STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS
MS III	215	\$1,100.00	\$237	138	\$1,100.00	\$152	190	\$1,100.00	\$209
MS IV	248	900.00	223	150	900.00	135	150	900.00	135
TOTAL	463		\$460	288		\$287	340		\$344

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(AMOUNT IN THOUSANDS)									
FY 92 (ACTUAL)					FY 93 (ESTIMATE)				
AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.	
STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS
NON-MILITARY									
SCHOOLS	1,283	\$650.42	\$834	1,311	\$657.70	\$862	1,325	\$664.36	\$880
FIELD TRAINING	282	162.47	46	196	166.37	33	227	170.36	39
REPLACEMENT			0			0			0
TOTAL	1,565		\$880	1,507		\$895	1,552		\$919

SENIOR ROTC (CONTINUED)

Uniforms, Comutation in lieu: The funds requested are to provide for Comutation in lieu of Uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>			<u>FY 94 (ESTIMATE)</u>		
	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>
JUNIORS	59	\$1,334.46	\$79	57	\$1,292.00	\$74	57	\$1,292.00	\$74
FRESHMEN/SOPHOMORES	394	512.99	202	481	435.60	210	363	435.54	158
TOTAL	453		\$281	420		\$284	420		\$232

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>			<u>FY 94 (ESTIMATE)</u>		
	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>
NROTC	10,480	\$19.52	\$205	5472	\$19.52	\$107	6464	\$19.52	\$126
DESIGNATED APPLICANTS	1218	19.52	24	1051	19.52	21	1051	19.52	21
TOTAL	11698		\$229	6523		\$128	7515		\$147

SENIOR ROTC (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs.

		(AMOUNT IN THOUSANDS)					
		FY 92 (ACTUAL)		FY 93 (ESTIMATE)		FY 94 (ESTIMATE)	
		MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
ROTC		12100	\$3.96	\$48	5472	\$4.60	\$25
DESIGNATED APPLICANTS		1218	3.96	5	1051	4.60	5
TOTAL		13318		\$53	6523		\$30
							\$36

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

		(AMOUNT IN THOUSANDS)					
		FY 92 (ACTUAL)		FY 93 (ESTIMATE)		FY 94 (ESTIMATE)	
		NUMBER	RATE	AMT	NUMBER	RATE	AMT
ROTC		328	\$456.55	\$150	171	\$467.51	\$80
DESIGNATED APPLICANTS		29	745.17	\$22	25	763.04	\$19
TOTAL		357		\$172	196		\$99
							\$117

FISCAL YEAR 1992	FISCAL YEAR 1993	FISCAL YEAR 1994
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TOTAL SENIOR ROTC -- DIRECT PROGRAM . . .	\$2,074	\$1,721	\$1,794
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Appropriation: Reserve Personnel, Navy  
 Budget Program 2: Other Training Support  
 Budget Activity 2B: Scholarship ROTC

	(Amount in Thousands)
FY 1994 Estimate	\$8,366
FY 1993 Estimate	\$10,087
FY 1992 Actual	\$11,431

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers' Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

**SCHOLARSHIP ROTC**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(AMOUNT IN THOUSANDS)**

	Amount
<b>FY 1993 Direct Program</b>	<b>\$10087</b>
<b>Increases:</b>	
Pricing Increases	(+119)
1) Uniforms: Issue-In-Kind	+61
2) Subsistence in kind	+15
3) Travel of ROTC	+43
<b>Total Increases:</b>	<b>+119</b>
<b>Decreases:</b>	
Program Decreases	(-1840)
1) Subsistence Allowance-Reduction of 575 students based on revised Navy Strength Plan	-550
2) Decrease in 980 ROTC students attending summer training (Uniforms, -93; Pay and Allowances, -363; Travel, -371; Subsistence in Kind, -88).	-915
3) Uniforms: Issue-In-Kind	-142
4) Reduction in initial and discharge travel	-57
5) Commutation in lieu	-41
6) Undistributed Clothing	-135
<b>Total Decreases:</b>	<b>-1840</b>
<b>FY 1994 Direct Program</b>	<b>\$8366</b>

SCHOLARSHIP NOTC (CONTINUED)

Subsistence allowance: the funds requested are to provide an allowance of \$100 per month for students enrolled in MS I through IV courses in accordance with the provisions of 37 U.S.C. 209.

(AMOUNT IN THOUSANDS)									
<u>FY 92 (ACTUAL)</u>				<u>FY 93 (ESTIMATE)</u>				<u>FY 94 (ESTIMATE)</u>	
AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.	
STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	STUDENTS	AMT
MS I	966	\$925.00	\$894	804	\$925.00	\$744	670	\$925.00	\$620
MS II	1,320	925.00	1,221	1,116	925.00	1,032	890	925.00	823
MS III	1,397	1,100.00	1,537	1,259	1,100.00	1,385	1,142	1,100.00	1,256
MS IV	1,326	900.00	1,373	1,426	900.00	1,283	1,328	900.00	1,195
TOTAL	5,209		\$5,025	4,605		\$4,444	4,030		\$3,894

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(AMOUNT IN THOUSANDS)									
<u>FY 92 (ACTUAL)</u>				<u>FY 93 (ESTIMATE)</u>				<u>FY 94 (ESTIMATE)</u>	
AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.		AVE. NO.	
STUDENTS	RATE	AMT	STUDENTS	RATE	AMT	STUDENTS	RATE	STUDENTS	AMT
NON-MILITARY SCHOOLS	743	\$741.65	\$ 551	916	\$682.30	\$625	540	\$736.72	\$398
FIELD TRAINING	3,718	152.95	569	3045	156.62	477	2,465	160.38	395
REPLACEMENT									0
TOTAL	4,461		\$1,120	3,961		\$1,102	3,005		\$793

SCHOLARSHIP NOTE (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for commutation in lieu of uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>			<u>FY 94 (ESTIMATE)</u>		
	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>
JUNIOR	97	\$1,338.02	\$130	60	\$1,292.00	\$78	48	\$1,292.00	\$62
FRESHMEN/SOPHOMORES	66	\$16.23	34	123	435.55	54	67	435.54	29
TOTAL	163		\$164	183		\$132	115		\$91

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>			<u>FY 94 (ESTIMATE)</u>		
	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>	<u>MANDAYS</u>	<u>RATE</u>	<u>AMT</u>
	118,360	\$19.52	\$2,310	97,440	\$19.52	\$1,902	78,880	\$19.52	\$1,539



**Subsistence of Reserve Officer Candidates:** The funds requested are to provide subsistence for members participating in Summer Camp training programs

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>		<u>FY 93 (ESTIMATE)</u>		<u>FY 94 (ESTIMATE)</u>	
	<u>HANDDAYS</u>	<u>RATE</u>	<u>AMT</u>	<u>HANDDAYS</u>	<u>RATE</u>	<u>AMT</u>
	91,030	\$3.96	\$360	97,440	\$4.60	\$448
						78,080
						\$4.75
						\$375

**Travel of Reserve Officer Candidates:** The funds requested are to provide for travel of members to and from Summer Camp training.

(AMOUNT IN THOUSANDS)

	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>			<u>FY 94 (ESTIMATE)</u>		
	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>
SUMMER TRAINING	3718	\$611.29	\$2273	3045	\$627.62	\$1911	2465	\$640.04	\$1578.
INITIAL & DISCHARGE	670	135.07	90	1016	145.42	148	640	150.56	96
TOTAL	4388		\$2363	4061		\$2059	3105		\$1674

TOTAL SCHOLARSHIP -- DIRECT PROGRAM . . .

**\$12,107**

	FISCAL YEAR 1992	FISCAL YEAR 1993	FISCAL YEAR 1994
1. Total	100.0	100.0	100.0
2. Federal Government	10.0	10.0	10.0
3. State Government	20.0	20.0	20.0
4. Local Government	70.0	70.0	70.0
5. Non-Profit	0.0	0.0	0.0
6. Other	0.0	0.0	0.0

Appropriation: Reserve Personnel, Navy  
 Budget program 2: Other Training Support  
 Budget Activity 20: Junior ROTC

	(Amount in Thousands)
FY 1994 Estimate	\$10,486
FY 1993 Estimate	\$11,324
FY 1992 Actual	\$4,551

#### PART I - PURPOSE AND SCOPE

There is an expansion of the Junior Reserve Officers Training Corps (JROTC) as part of the Administration's Youth Skills Initiative for improving productivity and citizenship in our high schools. The number of units will increase from 226 in FY 1993 to 361 in FY 1997. In FY 1993, 97 new units will be opened, while in FY 1994, 38 additional units will be opened. The funds requested will provide for Issue-In-Kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

JUNIOR ROTC  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1993 Direct Program		Amount
		\$11,324
Increases:		
Pricing Increases	(+178)	
1) Uniforms: Initial Issue (+86), Replacement Issue (+96)		
Alterations/Renovation (+16)	+198	
Program Increase	(2,414)	
1) Increase in number of replacement issues	+2,315	
2) Increase in alterations associated with the startup		
of 38 units	+99	
Total Increases		+2,612
Decreases:		
Program Decrease	(-3,450)	
1) Decrease in the number of initial issues associated with		
fewer units being started in FY-94, and completion of		
initial seabags for the FY 93 expansion	-3,450	
Total Decreases:		-3,450
FY 1994 Direct Program		\$10,486

JUNIOR ROTC (CONTINUED)  
PART II - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data and costs included in this estimate.

	<u>FY 1992 ACTUAL</u>	<u>FY 1993 ESTIMATE</u>	<u>FY 1994 ESTIMATE</u>
AVERAGE STUDENT ENROLLMENT	28,658	39,327	44,724

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	(AMOUNT IN THOUSANDS)					
	<u>FY 92 (ACTUAL)</u>			<u>FY 93 (ESTIMATE)</u>		
	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>	<u>NUMBER</u>	<u>RATE</u>	<u>AMT</u>
INITIAL ISSUE	0	\$ 0.00	\$ 0	11,353	\$579.23	\$6,576
REPLACEMENT	7,166	566.29	4,058	6,994	579.62	4,054
UNDISTRIBUTED						
ALTERNATION/ RENOVATION	28,658	17.25	494	39,327	17.66	694
TOTAL			<u>\$4,552</u>			<u>\$11,324</u>
						<u>\$10,486</u>

	<u>FISCAL YEAR 1992</u>	<u>FISCAL YEAR 1993</u>	<u>FISCAL YEAR 1994</u>
TOTAL JUNIOR ROTC -- DIRECT PROGRAM . . .	\$4,551	\$11,324	\$10,486

Appropriation: Reserve Personnel, Navy

Budget program 2: Other Training Support

Budget Activity 20: Armed Forces Health Professions Scholarship

	(Amount in Thousands)
FY 1994 Estimate	\$20,482
FY 1993 Estimate	\$19,178
FY 1992 Actual	\$17,995

#### PART I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval reserve officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry and nurse anesthesia programs. They serve on active duty for training (ACDUTRA) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowance, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion these students will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonuses are affected by pay raise or cost growth.

RESERVE PERSONNEL, NAVY  
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
SCHEDULE OF INCREASES AND DECREASES  
(AMOUNT IN THOUSANDS)

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM/  
FINANCIAL ASSISTANCE PROGRAM/NURSE CANDIDATE PROGRAM

	<u>Amount</u>
Fiscal Year 1993 Direct Program	\$19,178
Increases:	
Annualized FY 1993 pay raise.	+247
Program Growth - Supports 135 additional Students (increase reflects two months of stipend)	+222
Program Growth - Funds adjusted to support additional students from FY 1993	+148
Program Growth - Funds to support 7 additional Financial Assistance Program (FAP) unexecuted in FY 1992	+75
Pricing Adjustment - Increase reflects allowable cost growth for travel.	+224
Nurse Candidate Program Bonus and Accession Bonus to support quota of 25 students	+437
Total Increases:	+1,353
Decreases:	
Decrease attendance at Officer Indoctrination School and Financial Assistance Program	-49
Total Decreases:	-49
Fiscal Year 1994 Direct Program	\$20,482

**ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**  
**RESERVE PERSONNEL, NAVY**  
 (Amount in Thousands)

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year--the other 45 days is spent on ACDUTRA and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 1992			FY 1993			FY 1994		
AVERAGE			AVERAGE			AVERAGE		
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
1206	8530	\$10,287	1152	8542	\$9,841	1202	8641	\$10,387

Individual Clothing & Uniform Allowances: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1992			FY 1993			FY 1994		
NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT
225	200	\$45	575	200	\$115	330	200	\$66

Pay and Allowances, Retirement Pay Allowance, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ACDUTRA.

FY 1992			FY 1993			FY 1994		
NO ATTENDING			NO ATTENDING			NO ATTENDING		
ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT	ACDUTRA	RATE	AMOUNT
1429	3509	\$5,015	1515	3650	\$5,530	1497	3765	\$5,636

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

FY 1992			FY 1993			FY 1994		
AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT
495	3229	\$1,597	728	3043	\$2,216	779	3132	\$2,440
			100					

**ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**  
RESERVE PERSONNEL, NAVY  
(Amount in Thousands of Dollars)

Financial Assistance Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year--the other 14 days is spent on ACDUTRA and stipend is not paid.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
AVERAGE			AVERAGE			AVERAGE		
<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
21	7952	\$167	30	8300	\$249	30	9467	\$284

Annual Grant: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
28	16881	\$475	30	17300	\$519	30	17466	\$524

Pay and Allowances, Retirement Pay Accrual, Active Duty for Training, Officers: The funds requested are to provide for pay and allowances for officers attending active duty for training for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ACDUTRA.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
NO ATTENDING			NO ATTENDING			NO ATTENDING		
<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ACDUTRA</u>	<u>RATE</u>	<u>AMOUNT</u>
17	1499	\$25	30	1492	\$45	30	1500	\$45

Travel, Active Duty for Training, Officers: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to ACDUTRA site.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>
1	3229	\$4,000	0	3043	\$ 0	0	3132	\$ 0



**ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM**  
**RESERVE PERSONNEL, NAVY**  
 (Amount in Thousands of Dollars)

Nurse Candidate Program

Bonus: The funds requested are to provide for a monthly bonus of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
<u>AVERAGE</u>			<u>AVERAGE</u>			<u>AVERAGE</u>		
<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
22	6000	\$130	67	6000	\$405	120	6000	\$725

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

<u>FY 1992</u>			<u>FY 1993</u>			<u>FY 1994</u>		
<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
50	5000	\$250	52	5000	\$258	75	5000	\$375

**SECTION 4 - SPECIAL ANALYSIS**

RESERVE PERSONNEL, NAVY  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	FY 1992 ACTUAL		FY 1993 ESTIMATE		FY 1994 ESTIMATE	
	BEGIN	END	BEGIN	END	BEGIN	END
<u>SENIOR ROTC PROGRAM</u>						
<u>(EXCLUDING SCHOLARSHIP)</u>						
FIRST YEAR	1388	1321	1254	1180	1240	1300
SECOND YEAR	546	545	543	436	518	600
TOTAL BASIC ROTC	(1934)	(1866)	(1797)	(1616)	(1758)	(1900)
THIRD YEAR	239	193	147	75	138	200
FOURTH & FIFTH YEAR	202	235	268	231	150	70
TOTAL ADVANCED ROTC	(441)	(428)	(415)	(306)	(288)	(270)
TOTAL SENIOR ROTC ENROLLMENT	2375	2294	2212	1922	2046	2170
<u>SCHOLARSHIP ROTC</u>						
FIRST YEAR	946	845	743	692	804	916
SECOND YEAR	1356	1320	1284	1234	1116	998
TOTAL BASIC ROTC	(2302)	(2165)	(2027)	(1926)	(1920)	(1914)
THIRD YEAR	1455	1381	1308	1259	1259	1235
FOURTH & FIFTH YEAR	1399	1524	1648	1444	1426	1409
TOTAL ADVANCED ROTC	(2854)	(2905)	(2956)	(2703)	(2685)	(2668)
TOTAL SCHOLARSHIP ENROLLMENT	5156	5070	4983	4629	4605	4582
<u>TOTAL ENROLLMENT</u>						
FIRST YEAR	2334	2166	1997	1872	2044	2216
SECOND YEAR	1902	1865	1827	1670	1634	1598
TOTAL BASIC ROTC	(4236)	(4031)	(3824)	(3542)	(3678)	(3814)
THIRD YEAR	1694	1574	1455	1334	1397	1459
FOURTH & FIFTH YEAR	1601	1759	1916	1675	1576	1479
TOTAL ADVANCED ROTC	(3295)	(3333)	(3371)	(3009)	(2973)	(2938)
TOTAL ROTC ENROLLMENT	7531	7364	7195	6551	6651	6752
COMPLETED ROTC AND COMMISSIONED			1591		1597	
COMPLETED ROTC COMMISSION DEFERRED			0		0	

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
(Numbers of Students)

MEDICAL STUDENTS

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Enrolled Students	<u>Average</u> 1185	<u>End</u> 1206	<u>Average</u> 1116 <u>End</u> 1273 <u>Average</u> 1166 <u>End</u> 1408
1st Year Students		146	210    340
2nd Year Students		308	300    360
3rd Year Students		365	338    370
4th Year Students		387	365    338
Total Enrollments		1206	1273    1408
Completed Program & Commissioned		253	253    253
Completed Program & Commission Deferred		87	134    112
Accession of prior year Deferrals		108	61    83

DENTAL STUDENTS

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Enrolled Students	<u>Average</u> 11	<u>End</u> 12	<u>Average</u> 18 <u>End</u> 20
1st Year Students		0	0    0
2nd Year Students		0	0    0
3rd Year Students		0	0    0
4th Year Students		12	20    20
Total Enrollments		12	20    20
Completed Program & Commissioned		20	12    20

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	10	11	18	20	18	20
1st Year Students		0		2		2
2nd Year Students		2		4		4
3rd Year Students		2		7		7
4th Year Students		7		7		7
Total Enrollments		11		20		20
Completed Program & Commissioned		3		7		7

TOTAL AFMSP STUDENTS

	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	1206	1229	1152	1313	1202	1448
1st Year Students		146		212		342
2nd Year Students		310		364		364
3rd Year Students		367		345		377
4th Year Students		406		392		365
Total Enrollments		1229		1313		1448
Completed Program & Commissioned		276		272		280
Completed Program & Commission Deferred		87		134		112
Accession of prior year Deferrals		108		61		83

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
RESERVE PERSONNEL, NAVY  
Numbers of Students)

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Enrolled Students			
1st Year Students	2	11	4
2nd Year Students	6	2	6
3rd Year Students	6	6	6
4th Year Students	4	6	9
Total Enrollments	18	25	25

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Enrolled Students			
1st Year Students	0	0	1
2nd Year Students	2	0	1
3rd Year Students	3	2	1
4th Year Students	0	3	2
Total Enrollments	5	5	5

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Enrolled Students			
1st Year Students	2	11	5
2nd Year Students	8	2	7
3rd Year Students	9	8	7
4th Year Students	4	9	11
Total Enrollments	23	30	30

**NURSE CANDIDATE PROGRAM**

**FY 1992 Actual**

**FY 1993 Estimate**

**FY 1994 Estimate**

**Enrolled Students**  
**1st Year Students**  
**2nd Year Students**  
**3rd Year Students**  
**4th Year Students**  
  
**Total Enrollments**

0  
 0  
 25  
 25  
  
 50

0  
 0  
 50  
 50  
  
 100

0  
 0  
 75  
 50  
  
 125

**FULL TIME SUPPORT PERSONNEL**  
Reserve Personnel, Navy  
(End Strength)

FY 1994 (Estimate)

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
			970	0	0	0	970
<b>ASSIGNMENT</b>							
Individuals	5	965	970	0	0	0	970
<b>Pay/Personnel Centers</b>	40	638	678	0	53	499	1,230
<b>Recruiting/Retention</b>	150	973	1,123	0	0	13	1,136
<b>Units:</b>							
Units	621	6,675	7,296	0	2,147	13	9,456
MC Unique Mgmt Bqs	70	117	187	0	78	98	363
Unit Spt-Navy MC	779	4,756	5,535	0	1,009	1,813	8,357
Maint Act (non-unit)	51	2,290	2,341	0	67	142	2,550
Subtotal	1,521	13,838	15,359	0	3,301	2,066	20,726
<b>Training:</b>							
MC Non-Unit Institutions	23	183	206	0	0	0	206
MC Schools	16	134	150	0	0	1	151
NOTC	0	2	2	0	0	0	2
Subtotal	39	319	358	0	0	1	359
<b>Headquarters:</b>							
Service Bqs	78	10	88	0	0	6	94
AC Bqs	63	53	116	0	0	0	116
AC Instal/Activities	94	329	423	0	0	0	423
MC Chiefs Staff	48	189	237	0	15	104	356
Others	16	1	17	0	0	0	17
Subtotal	299	582	881	0	15	110	1,006
<b>Other</b>	0	0	0	0	0	0	0
<b>TOTAL</b>	2,054	17,315	19,369	0	3,369	2,689	25,427

Exhibit PB-30W (Reserves)



**FULL TIME SUPPORT PERSONNEL**

Reserve Personnel, Navy  
(End Strength)

FY 1993 (Estimate)

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>ASSIGNMENT</u>							
Individuals	16	1,028	1,044	0	0	0	1,044
Pay/Personnel Centers	56	650	706	0	53	481	1,240
Recruiting/Retention	152	1,179	1,331	0	0	13	1,344
<u>Units:</u>							
Units	735	7,942	8,677	0	3,107	3	11,787
NC Unique Mgmt Eqs	98	217	315	0	78	95	488
Unit Spt-Navy NC	821	4,880	5,701	0	1,147	1,945	8,793
Maint Act (non-unit)	63	2,603	2,666	0	763	170	3,599
Subtotal	1,717	15,642	17,359	0	5,095	2,213	24,657
<u>Training:</u>							
NC Non-Unit Institutions	26	185	211	0	0	0	211
NC Schools	16	134	150	0	0	1	151
NOTC	0	2	2	0	0	0	2
Subtotal	42	321	363	0	0	1	364
<u>Headquarters:</u>							
Service Eqs	78	10	88	0	0	6	94
AC Eqs	57	54	111	0	0	0	111
AC Instal/Activities	76	370	446	0	0	0	446
NC Chiefs Staff	48	189	237	0	15	109	361
Others	15	1	16	0	0	0	16
Subtotal	274	624	898	0	15	115	1,028
Other	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,257</b>	<b>19,444</b>	<b>21,701</b>	<b>0</b>	<b>5,163</b>	<b>2,823</b>	<b>29,687</b>

Exhibit PB-30W (Reserves)

**FULL TIME SUPPORT PERSONNEL**  
Reserve Personnel, Navy  
(End Strength)

FY 1992 (Actual)

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<b>ASSIGNMENT</b>							
Individuals	188	1,232	1,420	0	0	0	1,420
Pay/Personnel Centers	26	668	694	0	77	592	1,363
Recruiting/Retention	152	1,179	1,331	0	5	10	1,346
<b>Units</b>							
Units	505	8,805	9,310	0	4,614	4	13,928
MC Unique Mgmt Eqs	87	207	294	0	61	90	445
Unit Spt-Navy MC	752	5,259	6,011	0	1,570	1,959	9,540
Maint Act (non-unit)	33	2,215	2,248	0	728	147	3,123
Subtotal	1,377	16,486	17,863	0	6,973	2,200	27,036
<b>Training</b>							
MC Non-Unit Institutions	27	156	183	0	0	0	183
MC Schools	15	123	138	0	1	1	140
NOTC	0	2	2	0	0	0	2
Subtotal	42	281	323	0	1	1	325
<b>Headquarters</b>							
Service Eqs	83	9	92	0	0	6	98
AC Eqs	62	41	103	0	0	0	103
AC Instal/Activities	335	496	831	0	0	0	831
MC Chiefs Staff	39	175	214	0	17	111	342
Others	15	1	16	0	0	0	16
Subtotal	534	722	1,256	0	17	117	1,390
Other	0	0	0	0	0	0	0
<b>TOTAL</b>	2,319	20,568	22,887	0	7,073	2,920	32,880

Exhibit PB-30W (Reserves)